

SAHBHAGI SHIKSHAN KENDRA

- Uttar Pradesh
- Bihar
- Jharkhand



2023-24
ANNUAL REPORT



Sahbhagi Shikshan
Kendra

Empowering Minds for Change

SPECIAL THANKS TO,

OUR RESOURCE KNOWLEDGE PARTNERS



Malteser International, Germany



Korean National Commission for UNESCO (KNCU), South Korea



Commonwealth Foundation



LIC Housing Finance Ltd., Mumbai



European Union, Germany (EU)



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THE TATA TRUST, Mumbai



UNICEF, Lucknow



NRLM CELL, Hyderabad



HCL FOUNDATION



SBI Foundation



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HDFC Bank CSR - Mumbai



PRIA, New Delhi



UNNATI, Ahmedabad



SAMARTHAN, Bhopal



CYSD, Bhubaneswar



Azim Premji Foundation

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Chairperson's Foreword



As we celebrate 33 years of Sahbhagi Shikshan Kendra (SSK), I am filled with immense pride and joy in presenting our Annual Report for the financial year 2023-24. This report not only reflects the remarkable journey of SSK but also showcases the impactful progress we have made together in developmental and humanitarian work. I am truly grateful for the diverse achievements we have accomplished across various domains.

From building the capacities of local NGOs, CBOs, and institutions for self-governance to pioneering initiatives in WASH, livelihood, health, education, disaster risk reduction, and environmental sustainability, SSK has made significant strides. These efforts have not only transformed communities but also inspired like-minded organizations and government programs to follow various strategies and best practises. By focusing on various critical social issues, we have reaffirmed our commitment to holistic development and uplifting marginalized communities. Our team's diligent work in Uttar Pradesh, Bihar, and Jharkhand is a testament to this commitment.

To each member of the SSK family, I extend my heartfelt congratulations and gratitude. Your tireless efforts and relentless pursuit of excellence have been truly inspiring. Mr. Ashok Singh, the Director, deserves special appreciation for his visionary leadership and unwavering guidance. My sincere gratitude also goes to the esteemed members of our governing council for their continuous support, strategic guidance and faith in our mission.

As we look back on our achievements over the past year, let us continue to strive for excellence, innovation, and impactful existence.

Dr. Yogesh Kumar
Chairperson-SSK

Founding Director's Foreword



It is with immense pride and profound accomplishment that I present this Annual Report, reflecting on Sahbhagi Shikshan Kendra's journey and milestones. Rooted in participatory learning and community empowerment, we strive to uplift marginalized communities through innovative and impactful initiatives. This transformative year has seen us navigate unprecedented global changes with resilience and innovation.

This year, we were involved in several groundbreaking projects. The Bal Sabha program, in collaboration with UNICEF, fostered child-centric development and local governance participation in Uttar Pradesh. The New India Literacy Program, supported by the HCL Foundation in Sandila Block, promotes literacy and socio-economic development. In Japla, Jharkhand, the HRIDAY project addresses livelihoods, education, health, natural resource management, and capacity building. Our Strengthening Local Self-Governance program empowers grassroots democratic institutions in Garhwa District, Jharkhand, enhancing service delivery and inclusivity. The HRDP Project in Chandauli, Uttar Pradesh, aimed at holistic rural development. Supported by the Commonwealth Foundation, we are documenting indigenous knowledge in flood-prone areas to enhance community resilience. In collaboration with the HCL Foundation, we are building the capacity of Panchayati Raj Institution members, ensuring effective grassroots governance. The Samman Project in Bihar, with the SBI Foundation, enhances health access and awareness of government schemes. The Saksham project empowers small and mid-sized civil society organizations, focusing on governance, development, and communication skills.

I extend my deepest gratitude to our board members, resource partners, supporters, staff members and well-wishers for their collective efforts and shared vision. Together, we continue to create pathways for a brighter, more equitable future. Thank you for your continued support and engagement.

Ashok Kumar Singh
Founder-Director

About Us

Sahbhagi Shikshan Kendra (SSK), established in 1990, is committed to fulfilling the needs of institutional support and systematic program management for Civil Society Organizations working at the grassroots level in India. It aims to empower people and upgrade the capacities of organizations involved in social change by providing them access to skills, knowledge and information. This idea took root from a vision to see these grassroots organizations work more effectively for a society based on equity and justice. A collective approach was emphasized to promote effective humanitarian work that puts people at the center of all development. For this reason, in its early years, SSK focused intensively on capacity building and training programs for CSOs and other stakeholders. SSK's inherent quality of innovation through introspection and analysis led to a strategic diversification of its operations in the late 90s. The organization began engaging directly at the grassroots level on various social development themes, aiming to gain practical experience and enhance its knowledge and understanding.

Sahbhagi Shikshan Kendra has received accreditation from the Charities Aid Foundation for its organizational effectiveness and transparency. Additionally, it holds ISO 2015 certification and has been awarded the Platinum certificate for Transparency and Accountability by GuideStar India.

Sahbhagi Shikshan Kendra has been accredited by Credibility Alliance, Charities Aid Foundation and Guigtar India for overall organizational effectiveness and transparency. It is also ISO 2015 certified.



Guigtar India
logo???

Vision

SSK strives for a society that is based on equality, equity and justice. It envisions a societal environment where equality of right and entitlements for the poor and excluded is ensured and respected.

Mission

SSK's mission is to play a catalytic role to enable the poor, marginalized and excluded sections of society by encouraging/organizing and empowering them to enhance their participation in the process of their own development.

Approach



Formation Of small Groups/Collectives/CBOs

Capacity building and Leadership Development of such collectives

Enabling Sense Of Ownership Towards their own Development

Facilitating the change through new competencies at the community Level

Handholding support and follow-up for change & transformation

Influencing Stakeholders through sharing learnings insights from field interventions

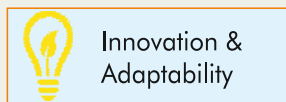
Core Values



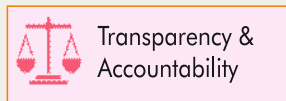
Knowledge & Promotion



Participatory Approach



Innovation & Adaptability



Transparency & Accountability



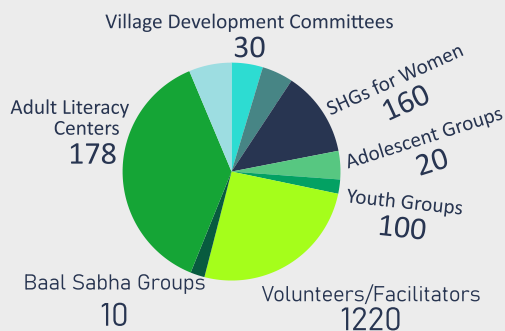
Gender Equality & Social Inclusion



Professional Integrity

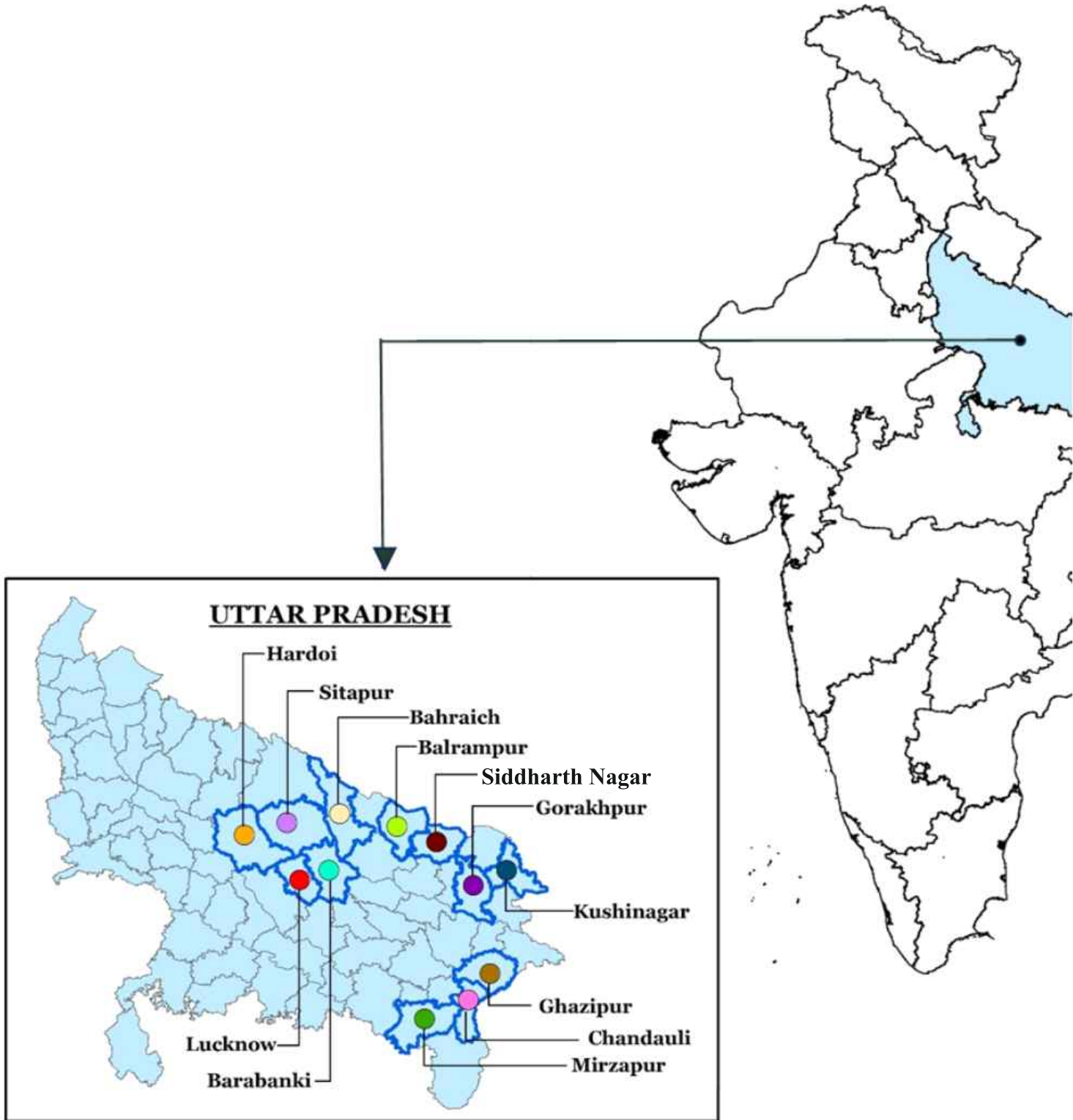
Outreach of SSK Programs in 2023-24

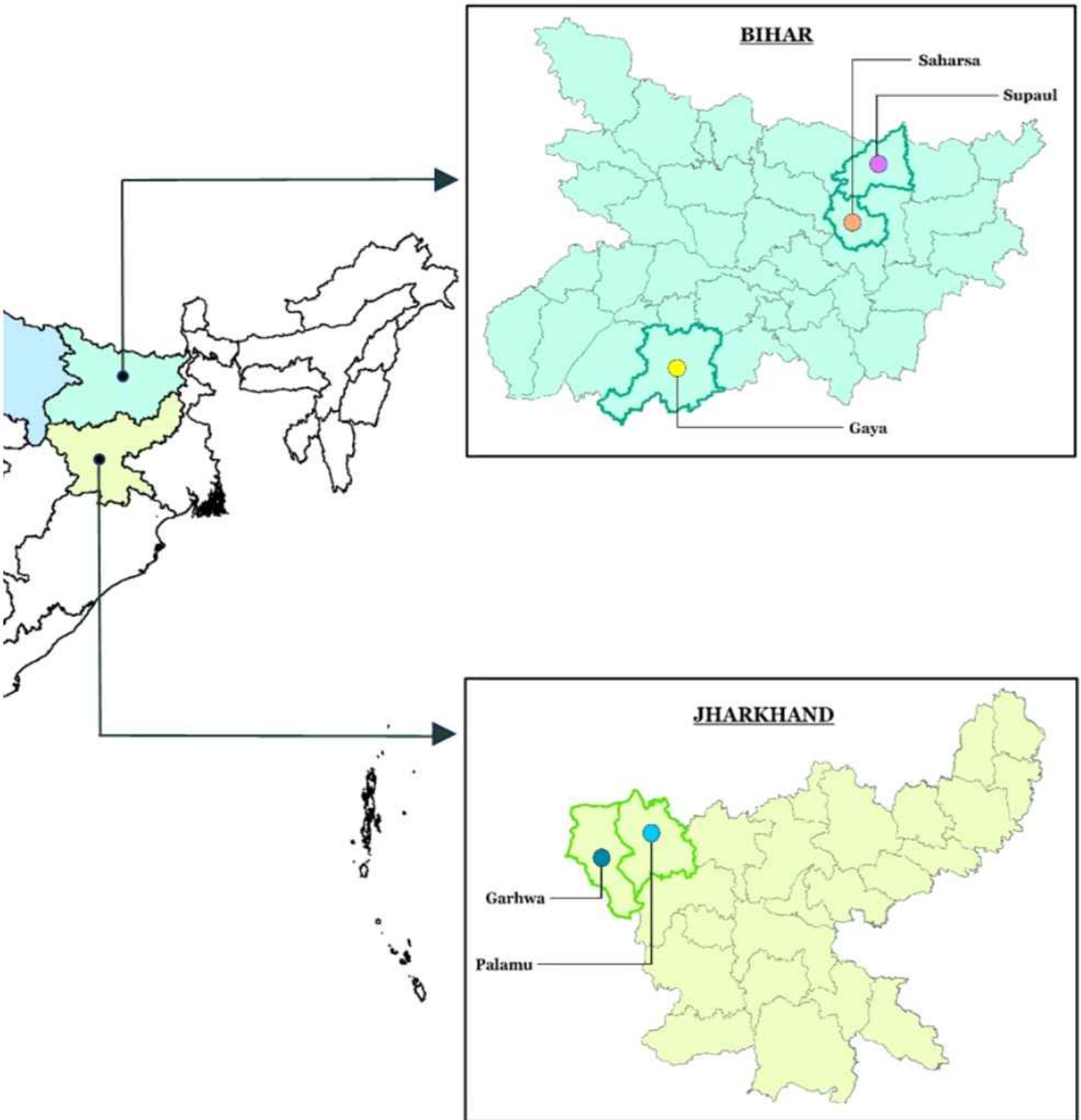
STATES **3**
 DISTRICTS **158**
 GRAM PANCHAYATS **130+**
 POPULATION **800000+**
SSK's Reach (FY 23-24)



SSK's Geographical Coverage

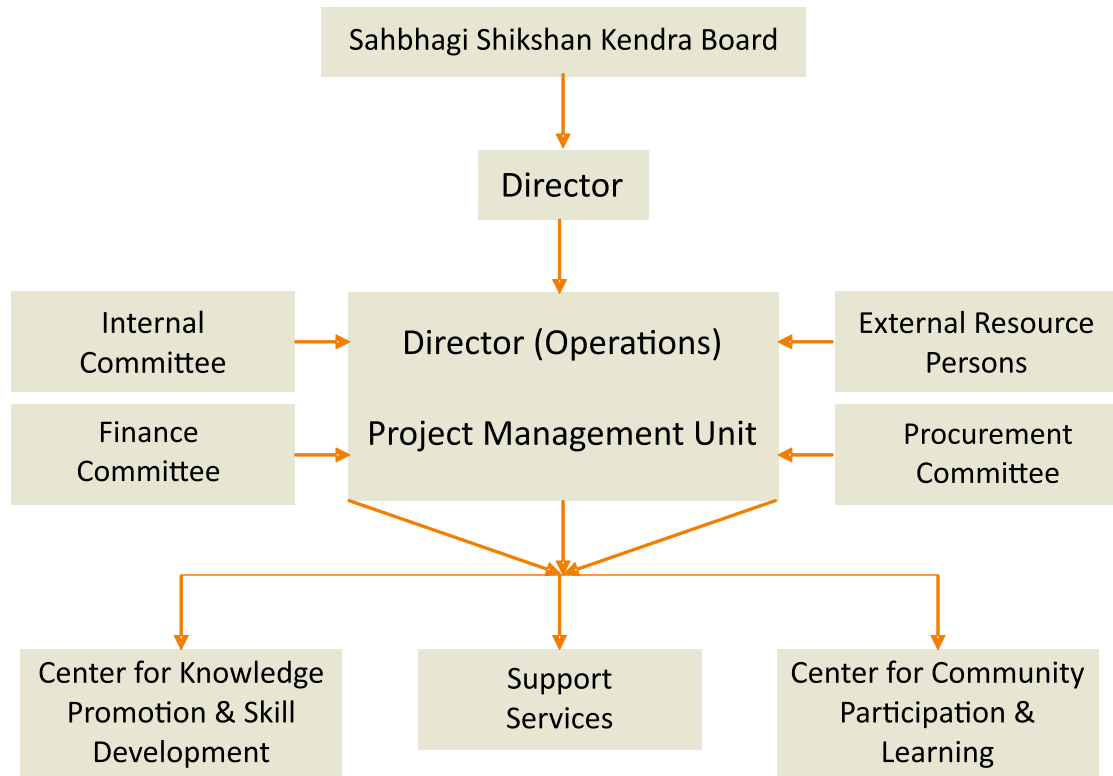
(FY 2023-24)





The map shows the intervention districts in the states.

Governance & Management



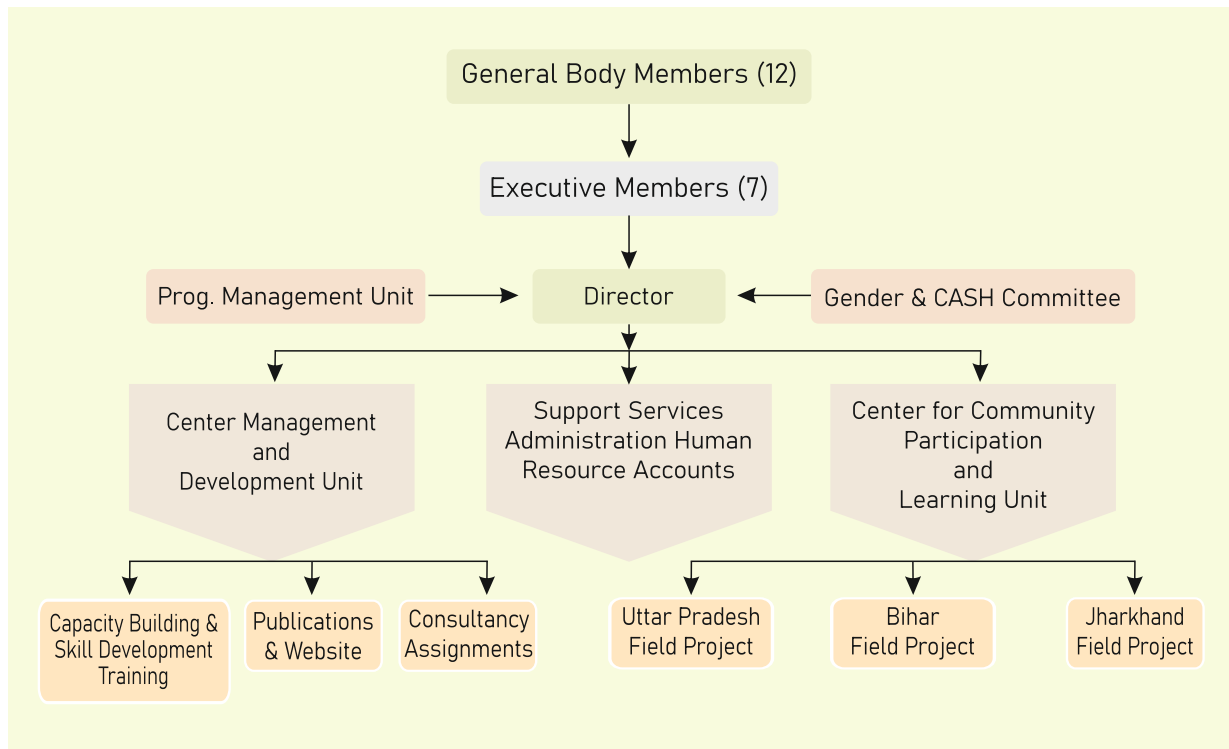
The Director

The Director is empowered to manage the organization with the board's support. The Director offers guidance and support to the PMU to ensure its smooth operation. He also monitors PMU activities closely. He is involved in the day to day management of the organization. The Director ensures that all members are well-informed about the organization's values and culture and oversees legal compliance within the organization.

Internal Management System of SSK

Project Management Unit (PMU)	The committee is responsible for the overall management of all the projects being implemented by Sahbhagi Shikshan Kendra in different intervention areas. It provides guidance and support to all the projects. For program implementation, there are two centers, CCPL (Center for Community Participation and Learning), which is responsible for field level interventions, and CKPSD (Center for Knowledge Promotion and Skill Development), whose function is skill development and knowledge promotion on various developmental issues.
Financial Management Committee	The committee is held responsible for the finance and accounts related work as budget allocation, salaries of the human resource and procurement regarding the project requirement.
Internal Committee	There are six members in the committee who are responsible for gender sensitive work attitude. Their aim is to prevent, prohibit, and address workplace sexual harassment.
External Resource Persons	They are experts or specialists from outside the organization who are brought in to provide specific skills, knowledge, or expertise that the internal team may lack. These individuals offer valuable insights, training, consultation, or support on various projects or initiatives.
Procurement Committee	The committee oversees meeting the organization's material needs. Field staff send in their requirements, after which a market survey is conducted. Quotations are then compared through a bid analysis. Finally, the best quality product is purchased for organizational use.

Our Leadership : Governance of SSK



The Executive Board

The Executive Board is comprised of a General Body and an Executive Body. The General Body includes founder members and ordinary members. General Body selects the members of the Executive Body. The Executive Body is responsible for managing and administering the organization's affairs. At least two meetings are held annually to carry out the functions of the Executive Body, with additional meetings called by the Director as needed.

Functions of the Executive Body

- Governance System
- Appointment of Director and Board members. Financial management and strategic support for financial control.
- Developing organizational strategy and reviewing performance.
- Appointing auditors, approving audited financial statements, and ensuring organisation's compliance with laws & regulations.
- Reviewing the Director's performance and compensation package.

General Body Members

Dr. Rajesh Tandon Emeritus Chairman



Dr. Tandon is the co-founder and President of PRIA, since 1982. He has nearly four decades of work in articulating, elaborating and facilitating philosophical and methodological issues of participatory research and popular participation in India, South Asia and across the world. He has written extensively on participatory research and participatory development. He has also championed the cause of strengthening civil society organizations and capacities of the marginalized through the twin process of learning and organizing.

Dr. Neelam Singh

Dr. Neelam Singh is a reputed Gynecologist associated with Vatsalya, a state level resource centre for women's causes and was also Ex-Chairperson of UPVAN-Lucknow and is deeply concerned for eradicating female foeticide.



Mr. Binoy Acharya

Mr. Binoy Acharya is the founder Director of a support organization called Unnati based at Ahmedabad, Gujarat which is also working in western part of Rajasthan. He has long experience in Voluntary sector and has contributed a lot in research, training, documentation, DRR etc.

Dr. Yogesh Kumar

Dr. Yogesh Kumar well known development economist and activist for making civil society watch the manners of governance-partner in National Social Watch movement-Bhopal. He is Founder- Director of Samarthan, a reputed voluntary organisation active in the states of M.P. and Chhattisgarh.



Dr. Ashok Kumar

Dr. Ashok Kumar is a professor and head of the HR area in the Amity Business School, Lucknow. Dr. Ashok Kumar has received professional education in Demography and FP Communication & Action Research at the International Institute of Population Sciences, Mumbai. He had specialized training Techniques and Processes at Ashorne Hill college of Management, UK. He holds 9 Ph.D. degree in Social work from Lucknow University.

Dr. Atul Pratap Singh

Dr. Atul Singh is a renowned Professor in the Department of Social Work, Bhim Rao Ambedkar College, University of Delhi and has encouraged and motivated students in developing professional skills through application of theoretical knowledge in different real life situations. He has written a number of books on issues related to Social Work.





Ms. Mukta Sharma

Ms. Mukta Sharma is a health sector expert with a Master's degree in Public Health, Sociology, and Mass Communication. She has 22 years of experience in implementing HIV/AIDS, Tuberculosis (TB), Leprosy, and other public health programs across six states: Uttar Pradesh, Bihar, West Bengal, Odisha, Punjab, and Haryana. Her professional background includes collaborations with the Department of Health & Family Welfare of the Government of Uttar Pradesh, The Global Fund, UNICEF, UNDP, and the European Union.

Dr. Kumkum Tripathi

Dr. Kumkum Tripathi is Former Associate Director of Mahila Samakhya (2000-2010) and also former Director of Devi Sansthan, Lucknow and also worked for women human rights in UP and participated in several campaigns to protect women from atrocities, domestic violence and generating awareness about their social, economic and civil rights.



Ms. Sunita Sharma

Ms. Sunita Sharma has worked with number 9 of renowned national and international social development organizations including World Education, Institute of International Education and CARE amongst others as India Country Director, Country Representative and National Coordinator for a considerable number of years.

Mr. Prabhat Jha

Mr. Prabhat Jha is Executive Director and Secretary of Nalanda Resource Centre for Education Innovation, Lucknow & has working experience in the field of Elementary Education of more than fourteen years. He has written many childrens books in Hindi. He also has been a member of book development committee of Jan Shiksha Nideshalaya, Patna. Mr. Jha has vital exposure in Bihar Education Project (BEP) and District Resource Unit (DRU).



Mr. Ashok Singh

Mr. Ashok Singh a well-known champion for the cause of institution – building in the domain of Civil Society at national and regional level, engaged in providing momentum to the civil society movement in Uttar Pradesh, Founder Member of UPVAN, and a state level network of NGOs of Uttar Pradesh. He is very popular trainer on participatory training. He is engaged in supporting CSOs in U.P, Bihar and Jharkhand. He founded SSK in the year 1990 and currently he is Founder Director of SSK.

SSK Team

SSK Team

Staffs		Animators and Volunteers	
Male	Female	Male	Female
43	21	24	114

Staff Turn Over

Newly Joined		Resigned/ Relieved/ Retired	
Male	Female	Male	Female
19	14	15	10

Staff Salary During Financial Year 2023-2024			
SALARIES	MALE	FEMALE	TOTAL
<5000	Nil	Nil	Nil
5000- 10000	01	0	01
10001- 20000	18	09	27
20001- 30000	05	03	08
30001- 40000	07	06	13
40001- 50000	03	-	03
>50001	02	-	02
TOTAL	36	18	54
M/F Ratio	6:3	6:3	6:3

Center for Knowledge Promotion and Skill Development (CKPSD)

SSK has always regarded knowledge promotion as an integral part of empowerment. Today, even after 33 years of its inception this statement holds true in every context. It primarily has two objectives:

- ❖ It seeks to capacitate grassroots organizations that do not have access to quality information through well-researched documents, past experiences of individuals and organizations from the development sector, case studies, and also supports that formulating of proposals, providing strategic management sessions towards organizational development.
- ❖ On the other hand, it believes in knowledge transmission as a tool for empowerment, especially for those who are working directly for the communities through conducting various types of training, providing them with resources that are easy to read and understand. Through a network of informed individuals, it seeks to influence local governance toward desired change.

Trainings During 2023-24

S No	Name of Organization	Training	No. of Days	Number of Participants		
				Male	Female	Total
Residential Trainings in SSK Campus						
1	Lady Bomford Charitable Trust & JCB- Literature Foundation	Training of Leadership Development	2	2	4	6
2	Lady Bomford Charitable Trust & JCB- Literature Foundation	Training on Program Planning Proposal Writing	2	6	7	13
3	Lady Bomford Charitable Trust & JCB- Literature Foundation	Training on Result Based Management & Logical Framework Analysis	2	8	11	19
4	Lady Bomford Foundation	Training on Logical Framework Analysis	2	5	4	9
5	Lady Bomford Charitable Trust	Organisational Development Training	3	1	1	2
6	Lady Bomford Charitable Trust	Training For Manager/ Facilitators, Self Development Course for Grassroot Functionaries	2	5	5	10
7	Lady Bomford Charitable Trust & Lady Bomford Foundation	Training on Participatory Monitoring & Evaluation	1	9	10	19

8	UNICEF, Lucknow	Training of Integrating Child Friendly LSDG Theme with GPDP	2	22	5	27
9	Sahbhagi Shikshan Kendra, Lucknow	Training of Trainers on Participatory Training	7	10	10	20
10	Sahbhagi Shikshan Kendra, Lucknow	Internal Committee Meeting	1	7	3	10
11	Sahbhagi Shikshan Kendra, Lucknow	Baal Sahbhagita Evam Baal Sabha	2	20	16	36
12	Sahbhagi Shikshan Kendra, Lucknow	Baal Sahbhagita Evam Baal Sabha	2	22	21	43
13	Sahbhagi Shikshan Kendra, Lucknow	Baal Sahbhagita Evam Baal Sabha	2	23	8	31
14	Sahbhagi Shikshan Kendra, Lucknow	Baal Sahbhagita Evam Baal Sabha	2	18	17	35
15	HCL Foundation, Lucknow	Training of Trainers (TOT) Panchayati Raj Institution (U.P.)	6	20	9	29
16	HCL Foundation, Lucknow	Training of Trainers (TOT) Panchayati Raj Institution (U.P.)	6	22	9	31
17	Sahbhagi Shikshan Kendra, Lucknow	SSK Staff Meeting	2	47	45	92
18	Sahbhagi Shikshan Kendra, Lucknow	Training of Trainers (TOT) Panchayati Raj Institution (Jharkhand)	3	22	19	41
19	HCL Foundation, Lucknow	Training of Trainers (TOT) Panchayati Raj Institution (U.P.)	6	22	8	30
Residential Training on Field						
1	HCL Foundation, Mallawan, Hardoi	Training on duties and Responsibilities Panchayat Representatives	1	36	3	29
2	HCL Foundation, Sandila, Hardoi	Training on duties and Responsibilities Panchayat Sahayak from - elab ke Madhyam	3	25	20	45
3	HCL Foundation, Sandila, Hardoi	Training on duties and Responsibilities Panchayat Representatives	1	20	11	31

4	HCL Foundation, Kachhauna, Hardoi	Training on duties and Responsibilities Panchayat Sahayak from - elab ke Madhyam	3	14	16	30
5	HCL Foundation, Madhauganj, Hardoi	Training on duties and Responsibilities Panchayat Representatives	1	20	14	34
6	HCL Foundation, Kothawan, Hardoi	Training on duties and Responsibilities Panchayat Sahayak from - elab ke Madhyam	3	19	29	48
7	HCL Foundation, Tadiyanva, Hardoi	Training on duties and Responsibilities Panchayat Representatives	1	25	16	41
8	HCL Foundation, Ahirori, Hardoi	Training on duties and Responsibilities Panchayat Representatives	1	16	13	29
9	HCL Foundation, Tadiyanva, Hardoi	Training on duties and Responsibilities Panchayat Sahayak from - elab ke Madhyam	3	20	17	37
10	HCL Foundation, Sursa, Hardoi	Training on duties and Responsibilities Panchayat Representatives	1	8	22	30
11	HCL Foundation, Arirori, Hardoi	Training on duties and Responsibilities Panchayat Sahayak from- e-lab ke Madhyam	3	9	21	30
12	HCL Foundation, Bharawan, Hardoi	Training on duties and Responsibilities Panchayat Representatives	1	16	13	29
13	HCL Foundation, Bilgram, Hardoi	Training on duties and Responsibilities Panchayat Representatives	1	26	15	41

14	HCL Foundation, Sursa, Hardoi	Training on duties and Responsibilities Panchayat Sahayak from - elab ke Madhyam	3	21	19	40
15	HCL Foundation, Bharawan, Hardoi	Training on duties and Responsibilities Panchayat Sahayak from - elab ke Madhyam	3	12	20	32
16	HCL Foundation, Bilgram, Hardoi	Training on duties and Responsibilities Panchayat Sahayak from - elab ke Madhyam	3	19	14	33
17	HCL Foundation, Madhoganj, Hardoi	Training on duties and Responsibilities Panchayat Sahayak from - elab ke Madhyam	3	20	11	31
18	HCL Foundation, Mallanwa, Hardoi	Training on duties and Responsibilities Panchayat Sahayak from - elab ke Madhyam	3	17	13	30
19	HCL Foundation, Kachhauna, Hardoi	Training on duties and Responsibilities Panchayat Sahayak from - elab ke Madhyam	3	38	22	60

List of Publications During 2023-24

Sl. No.	Name of Project	Types of Publications	Themes
1	SBI Sammaan Hom(e)age to the National Heroes	<ul style="list-style-type: none"> • Brochure • Poster • Leaflet 	<ul style="list-style-type: none"> • Project Information
2	Demonstration of LSDFS focusing on CIGP through Baal Sabha	<ul style="list-style-type: none"> • Brochure 	<ul style="list-style-type: none"> • Project Information
3	Sahbhagi Shikshan Kendra	<ul style="list-style-type: none"> • Brochure • Planner 	<ul style="list-style-type: none"> • Organisation Profile • Calendar
4	Mainstreaming indigenous Knowledge and Practices for Flood Resilience	<ul style="list-style-type: none"> • Flex Banner • Snake & Ladder 	<ul style="list-style-type: none"> • Health & Nutrition
5	Sahbhagi Shikshan Trust	<ul style="list-style-type: none"> • Brochure 	<ul style="list-style-type: none"> • Mahila Sabha & Baal Sabha Aayojan : Prakriya Evam Sanchalan

Demonstration of LSDFS focusing on CIGP through Baal Sabha



Initiatives Towards Child Friendly

Gram Panchayats

Sahbhagi Shikshan Kendra, in collaboration with UNICEF, implemented the Baal Sabha program across 10 panchayats in the districts of Shravasti, Balrampur, Bahraich, and Barabanki, Uttar Pradesh. The Baal Sabha initiative serves as an innovative platform dedicated to fostering active participation and engagement of children within the local governance framework.

The inclusivity of Baal Sabha extends to children aged 11 to 18 years, encompassing even those who may not be attending school, working children, and children with disabilities. Baal Sabhas demonstrates the concept of localizing Sustainable Development Goals (LSDGs). Children's participation, as envisioned in the United Nations Convention on the Rights of the Child (UNCRC), can be fully realized in all circumstances. It only requires the belief that children have the capacity to contribute, and that participation, inclusivity, and an improved quality of life are their inherent rights.

Key Objectives



Provide a platform/forum for children where they can identify, discuss, prioritize their problems and present them before the Gram Sabha and Gram Panchayat.



Create an enabling environment where children can identify their rights and actively participate in local governance processes.



Provide equal opportunities to all children, including out-of-school, school-going, specially abled, migrants and other marginalized sections of the community to participate meaningfully in local decision-making processes.



10 GRAM PANCHAYATS
10 BLOCKS
4 DISTRICTS
UTTAR PRADESH

Impact Snapshot

50

dropout children were successfully readmitted to schools by the efforts of Baal Sabha members

1700+

children received a consistent supply of iron tablets and vaccinations by actively participating in Village Health and Nutrition Days

2000+

children participated in 4 Baal Sabhas celebrated on different themes across the year in 10 panchayats

Success Stories

Baal Sabha's Path to Enhancing Mid-Day Meals

Baal Sabha's intervention in Rachaurah Panchayat, Balrampur District, transformed the children's Mid-Day Meals by successfully including roti (chapati) in the menu. Before this, roti was missing, creating a nutritional gap. Baal Sabha's dedication improved the children's diets and well-being, highlighting their crucial role in community welfare and child empowerment.



Baal Sabha's Playground Rescue Mission



A dangerous open pot, 6ft high, posed a serious risk on the school playground despite numerous complaints. Baal Sabha's intervention in Rachaurah Panchayat, Balrampur District, resolved this issue by filling the ditches, ensuring a safer environment for students. Similarly, in Salwariya Panchayat, Shrawasti District, Baal Sabha's efforts resulted in the creation of a playground equipped with cricket and badminton kits. Baal Sabha's intervention in Chilauki, Gram Panchayat, Barabanki District, greatly enhanced resources

for children by procuring previously unavailable sports kits, including tennis, chess, and carrom equipment. These initiatives enriched extracurricular activities, promoting physical activity, strategic thinking, and social interaction.

Addressing Sanitation Issues

At a school with two washrooms—one for girls and one for boys—the girls' washroom remained locked, forcing both genders to share a broken-locked washroom, causing discomfort and safety concerns for the girls. After Baal Sabha's intervention in Mohinipur Panchayat, Shrawasti District, the issue was resolved, and separate washrooms were provided. This achievement highlights Baal Sabha's impact in advocating for safer, more hygienic facilities for students.



Baal Sabha's Journey Towards Inclusivity & Support



Before Baal Sabha's intervention in the Shrawasti, Balrampur, and Bahraich Districts, stakeholders struggled to connect with adolescents. Kishori and Kishor felt uncomfortable discussing their issues and were hesitant to open up. With the Baal Sabha, there was a significant shift. Adolescents began actively participating and sharing their concerns. Baal Sabha's impact highlights its vital role in empowering adolescents and promoting their well-being.

“Education is the most powerful weapon which you can use to change the world.”

In collaboration with the HCL Foundation, Sahbhagi Shikshan Kendra (SSK) initiated efforts to promote literacy in the community under the New India Literacy Program (NILP) across 10 Gram Panchayats in the Sandila Block. SSK established 178 Adult Literacy Learning Centers in 8 Gram Panchayats within the Sandila Block of Hardoi District. These centers aim to enroll individuals who have never participated in formal education, with the goal of enhancing their educational skills and abilities. By doing so, they seek to improve the overall living conditions and well-being of individuals, ultimately benefiting both the individuals and the community as a whole. To achieve this, SSK engaged age-specific community members within designated geographical areas and set up Adult Literacy Centers. These centers are operated by Community Literacy Volunteers, selected from the community itself, to provide functional literacy (reading, writing, and basic arithmetic) to 6,000 individuals who have never participated in the formal education system.

The Project Goal is to achieve 90% literacy, as indicated by the HCL Foundation's approved baseline survey through comprehensive implementation of HCL Foundation tailored Adult Literacy Program (Shiksha Plus). This program targets the willing and eligible population aged 15 to 65 and above in the 10 Gram Panchayats of Sandila Block.



47 Villages
10 Gram Panchayats
Sandilla Block
Hardoi District
Uttar Pradesh

Impact Snapshot

2667

Total Learners

2325

Female Learners

342

Male Learners



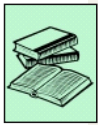
Key Objectives:



To mobilize age-specific communities in defined geographical locations and create Adult Literacy Batches run by Community Literacy Volunteers (CLVs), to impart functional literacy among them.



To further promote and strengthen adult education. The aim is to cover those who missed the opportunity of formal education earlier, and now feel a need for learning of any type, including basic literacy and basic education.



The program's main focus group is women and adolescents from socioeconomically disadvantaged sections like the SCs, STs, minorities, etc.



Promote a learning society by providing opportunities for Neo-literate adults for continuing education.



To achieve 100% literacy in the project area of HCL Foundation and make every person literate, whether male or female.



The inspiring story of Mrs. Kusuma....

In the serene village of Goswa Kusuma, an elderly woman known for her wisdom and kindness, lives with her husband and four children. When the SSK and HCL Foundation launched an education program for the elderly, Kusuma eagerly enrolled. Despite her family's objections, she was determined to learn, sneaking away to attend classes taught by the enthusiastic Ayushi. Hindi books at neighbors' homes and studying by candlelight, Kusuma's knowledge grew daily. She learned to identify letters and words and could write from the blackboard. Her unwavering determination proved that,

“Miracle happen to those who believe in them.”



Holistic Rural Initiative for Development Action and Yield (HRIDAY)



Towards a positive change

Hussainabad block has faced neglect for years, whether due to its locational disadvantage or lack of development focus. Known for Naxal activity, this region remains isolated and lacks many basic amenities, including proper roads, which remain a distant dream for its inhabitants. It is home to socio-economically vulnerable communities like the Musahar and Bhuiya castes, who endure caste-based discrimination in the villages. The region struggles with high illiteracy rates and exploitative practices from moneylenders and employers/contractors, exacerbating its socio-economic issues. The HRIDAY project aims to uplift these communities by developing livelihoods, enhancing education, promoting health, managing natural resources, and building capacities. It adopts a comprehensive strategy that aligns with the Sustainable Development Goals (SDGs) to address various community needs.



10 villages
Hussainabad
Block (Japla)
Palamu District
Jharkhand

Impact Snapshot

211

medical emergency ambulance service provided to critical patients

2.5
Lakh

corpus fund were collected in 10 SHGs

150

Farmers received vegetables seeds for promoting trellis farming

200

Farmers received Moong and Urad seeds for coarse farming

47

India Mark-2 hand pumps were repaired

83

Youth received vocational training in mobile repair, computer skills, sewing, and fabrication

Women Specific Interventions



Impact Snapshot

04

Solar operated irrigation pumps installed

500

Fruits and fire wood trees distributed

40

Solar street lights installed

300

solar home light distributed among school children

413

people benefited through Ayushman Bharat yojana

10

village development committees formed

600

E-shram cards generated

15000

People were reached through 24 awareness campaigns

245

BOCW cards generated

Rs.
74367

recovered for migrant laborers through 24 legal counseling camps

Strengthening Local Self-Governance

A local democracy program has been introduced in selected states of India. The program empowers grassroots democratic institutions by capacitating them to facilitate the effective delivery of services and become truly representative of the population. This project targets predominantly tribal blocks of Garhwa, District in the Jharkhand state with the implementing partner Sahbhagi Shikshan Kendra.

By strengthening village-level democracy in rural areas, communities will be empowered to plan and manage their resources according to local needs and customs. Through this initiative, seven Gram Panchayats in two blocks of Chiniya and Ramkanda will be supported to enhance local governance and improve participation. PVTGs (Particularly Vulnerable Tribal Groups) are a major focus of the program connecting them to government social welfare schemes.

Focus Areas:



Chiniya Block
Ramkanda Block
Garhwa district
Jharkhand

Impact Snapshot

42

Staff trained on Panchayati Raj Institutions

560

Training of PRI members on local governance & GPDP

42

Staff training on PRA

42

Staff training on Forest Rights Act

103

People linked to Social Security Schemes

Major Activities:



Staff training on Panchayati Raj Institutions

A three-day training program for community change-makers on the 73rd Amendment and the Gram Panchayat Development Plan, focusing on LSDGs and their convergence with various government schemes.



Household survey through GEET APP

The GEET app is being used to streamline access to various government schemes and programs in Chinia and Ramkanda, aiming to create a single platform for easier access to entitlements for eligible individuals.



Training of PRI members on local governance & GPDP

The discussion focused around the 73rd Amendment constituting the Gram Sabha, Gram Panchayat, and GPDP process, linking Sustainable Development Goals to local self-governance for achieving a model village.



GPPFT Training in Block by State Government

Training of the Gram Panchayat Planning Facilitation Team (GPPFT) has been organized in every block of Jharkhand. GPPFT helps in the preparation of Gram Panchayat Development Plan (GPDP).



Facilitating Mahila Sabha & Baal Sabha

Mahila Sabha and Baal Sabha were organized to identify the underlying issues related to women and children, which were then presented to the Gram Sabha for inclusion in the GPDP.



Staff training on PRA

Training was conducted to teach PRA (Participatory Rural Appraisal) techniques for village planning, participants so that can understand the importance and benefits of Participatory Planning



Forest Rights Act Training

We engaged Forest Rights Act (FRA) and Panchayats (PESA) expert Sri Prakhar Jain to conduct two-day training for Panchayat Facilitators. The aim was to enhance understanding and implementation of the FRA and streamline the process of claiming rights.



Initiating process of Linkages to Social Security Schemes

Social security schemes are government programs designed to provide financial and social assistance to individuals and families unable to fully support themselves. They play a crucial role in promoting social welfare and reducing poverty.



Holistic Rural Development Program (HRDP)



Holistic Rural Development Program (HRDP) comes under the ambit of HDFC Bank's CSR initiative named 'Parivartan'. It is being implemented by Sahbhagi Shikshan Kendra across 10 villages of Niyamtabad Block, Chandauli in Uttar Pradesh. HRDP is a comprehensive and integrated approach to rural development that aims to address the multidimensional aspects of poverty and deprivation in rural areas. The program focuses on enhancing the productive capacities, livelihood opportunities, and social inclusion of rural poor, especially women, youth, and marginalized groups. The program also strives to improve the access and quality of basic services such as education, health, water and sanitation. It adopts a participatory and community-driven methodology that emphasizes the active involvement and empowerment the rural people in planning, implementing and monitoring of the programme activities. The programme also leverages the convergence and coordination of various schemes and programmes of the central and state governments, as well as the private and civil society sectors, to ensure the optimal utilization of resources and the creation of synergies for rural development.



10 villages
Niyamtabad Block
Chandauli District
Uttar Pradesh

Impact Snapshot

500

Marginalized farmers were trained in SRI and SWI technique

80

Marginalized Women Farmers were trained in the technique of vegetable cultivation through the trellis method in which multiple vegetables are grown at the same time.

10

Farmers group were formed in selected 10 villages comprising of 150 marginalized farmers

150+

marginal farmers benefited from solar based group irrigation system

140

Beneficiaries received assistance in setting up Compost Pit Vermiwash production unit

5

Farmer Resource Centres were established



Impact Snapshot

15

Extremely poor and vulnerable individuals received support for starting provision stores and dukeries as individual entrepreneurs

150

Disadvantaged women, predominantly from backward communities, were assisted in goat rearing as an alternative source of livelihood, with a distribution of 300 goats among them.

6

Selected government schools received smart classes with digital interactive board, sitting arrangement, power backup and fully renovated room

50

Community hand pumps in poor condition were identified and renovated

100

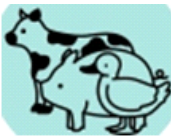
Solar lights were installed in 10 selected villages and an additional 300 poor households received solar home lighting systems.

Objectives:



Sustainable Agriculture

To increase farmers income through improved sustainable and eco-friendly agricultural practices and solutions.



Alternative Livelihood

To increase the economic resilience of extremely poor and marginalized individuals through livelihood support and diversification.



Quality Education

To improve the quality of education in selected government schools through active engagement of SMCs, EdTech solutions and improved infrastructure.



Health and Sanitation

To improve WASH and health indicators in selected villages through sensitization, awareness, improved health services and Infrastructure



Community Welfare

To improve living conditions of marginalized communities through enhanced facilities, awareness, access to rights and entitlements and their active participation in community development.



Mainstreaming Indigenous Knowledge & Practices for Strengthening Flood Resilience



Sahbhagi Shikshan Kendra with the support of Commonwealth Foundation has taken an initiative to explore and document indigenous knowledge and practices used by communities living in areas prone to recurrent flood. The objective is to gather and document the most effective local strategies and disseminate this information to a broader audience in similarly impacted areas. The resulting documents and reports will serve as tools to educate and raise awareness among communities and Civil Society Organizations (CSOs) operating in flood-prone areas of Uttar Pradesh and Bihar. In this project 10 districts has been identified of Uttar Pradesh (8 districts) and Bihar (2 districts) that are highly prone to flooding.

The project activities will directly contribute in reducing the risk of hazards in the region through advocating for a sustainable solution through a collective approach by CSOs and Government agencies. The project aspires to assist stakeholders (predominantly local CSOs and Member of community based organisation) and concerned government agencies in developing policies and programs that incorporate elements of indigenous knowledge and strategies in responding to recurrent floods, adaptive response and resilience buildings.



30 Villages
10 Districts
Uttar Pradesh &
Bihar

Impact Snapshot

1000

Households reached in the Household Survey which focused on the issues & strategies adopted by the people before & after flood scenario

650

People participated in 46 Focus Group Discussion

910

Males participated in survey & discussion

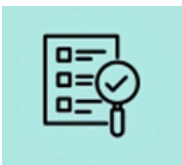
750

Females participated in survey & discussion

Objectives:



To improve the resilience of the vulnerable communities through introduction and sharing of indigenous knowledge and coping strategies.



To improve policy and institutional arrangements to plan and deliver flood resilient development approaches at the local level (Institutional strengthening)



To build capacities of CSOs, community organizations and partners to effectively respond to disasters and implement socially inclusive and innovative community-based adaptation and mitigation strategies.



To enhance sharing, learning and reflection on practical experience and good models of mitigation and adaptation for integration at local and regional level.



Capacity Building of PRI Representatives, Functionaries and HCLF Team

Samuday Program is an important Development Intervention of HCL Foundation. Sahbhagi Shikshan Kendra with support from the HCL Foundation is implementing a short-term project for capacity building of PRI members, PRI functionaries and team members of HCLF on the issue of strengthening institutions of Panchayati Raj. This program is being implemented in 524 Gram Panchayats of 11 blocks of Hardoi district of Uttar Pradesh. Focussed onwards socio-economic development of the rural communities, the HCLF team works for create sustainable, scalable models that can be replicated with the support of government, institutions of local self-governance, other CSOs and villagers. The institution of Panchayati Raj in the Samuday Project was envisaged with the aim of developing a model village, where service delivery to the local people through Panchayats would be effective and transparency would be ensured with healthy representation and participation of the local people.



524 Gram Panchayats
11 Blocks Hardoi
District Uttar Pradesh

Impact Snapshot

90

trainers were trained on Panchayati Raj Institutions in 3 batches of six days ToTs organised for the HCLF staff members at Lucknow

416

Panchayat Sahayaks were trained in 11 batches of trainings organized in all the 11 blocks of Hardoi district

274

persons were trained in 8 batches of one day trainings organized in 8 blocks of Hardoi district to orient the Gram Pradhan, Panchayat Secretaries and other related block officials.

Major Activities:



Training of Trainers on PRI

The major contents of these trainings were Participatory Training Principles, principles of adult learning, group behaviour and processes, Participatory training methods, 73rd Constitutional Amendment, Gram Sabha, Gram Panchayat, GPDP processes, Localizing SDGs, Panchayat Development Index.

Training Need Assessment

FGDs, self-assessment tools, online questionnaires and personal interactions were major tools to find out the present understanding level of the participants. Major findings of this showed that Panchayat Sahayaks need to understand the essence of 73rd Constitutional Amendment and thus PRIs, the stakeholders in the system, and their own roles and responsibilities.



Training of Panchayat Sahayaks

On the basis of the findings of the TNA exercise a three days training module for the Panchayat Sahayaks was developed. Main topics covered during these three days trainings were 73rd Constitutional amendment, Gram Sabha, Gram Panchayat, Standing committees of Gram Panchayats, Gram Panchayat Development Plan (GPDP) process. Details and different modules of eGramswaraj portal, Vibrant Gram Sabha, VPRP, Localizing Sustainable Development Goals, etc.



Training of Pradhan, Panchayat Secretaries, ADO (Panchayat) & other Block Officials

Main topics covered during these trainings were 73rd Constitutional amendment, Gram Sabha, Gram Panchayat, Standing committees of Gram Panchayats, Gram Panchayat Development Plan (GPDP) process, etc.



SBI Sammaan

Hom(e)age to the National Heroes

Sahbhagi Shikshan Kendra, in partnership with the SBI Foundation, is implementing the Samman Project in Gehlaur Panchayat, Mohra Block, located in the Gaya district of Bihar. The overall objective of the project is to reduce the poverty through enabling the rural household to access better facilities for health, information about various government schemes through Dashrath Gram Sewa Kendra to be established in the village. The special focus is on Schedule Castes and Scheduled Tribes and Women.

Major Objectives

- Enhanced Healthcare Access
- Empowered Communities
- Quality Education
- Community Engagement
- Socioeconomic Upliftment
- Enhanced Livestock Health
- Informed Decision-making
- Increased gender empowerment and social inclusion



Gehlaur- Panchayat
Mohra Block Gaya
District Bihar

Expected Outcomes

3000

families will get an emergency health facility

3000+

families will benefit from the Gram Sewa Kendra

200

students will benefit from smart classes

100

ultra-poor households will have the opportunity to secure their livelihoods through livestock

250+

households will benefit from rural infrastructure improvements such as solar street lights, community toilets, water supply to Anganwadi Centers (AWCs), pond rejuvenation, etc



Linking Communities with Government Schemes - Gram Seva Kendra (GSK)

- The Gram Seva Kendra (GSK) in Gehlaur village aims to improve access to government schemes and services by serving as a local resource centre.
- Key functions include providing information on skill development and employment generation programs for youth, assisting women with health services and health card access, and updating farmers on agricultural support and announcements.
- The GSK is equipped with essential facilities such as office space, electricity, a drinking water machine, and dedicated staff.



Improving education for children in Gehlaur

- A Smart interactive board has been setup in a class in Madhya Vidyalaya Gehlaur, which serves 450 children, featuring Bihar Board educational materials.
- Under the project the school is provided with a Smart board where teachers manage the Smart Class and receive training for effective use.
- Five computer systems have been installed to enhance technological learning, with oversight by teachers.
- A drinking water station with a cooler has been set up for safe water, and wall paintings provide educational and awareness information to students and parents.



Dashrath – Falguni Janani Vahini

- In alignment with Dashrath Manjhi's vision, Gehlaur now has a 24/7 Ambulance Service, Dashrath- Falguni Janani Vahini, in collaboration with local healthcare departments.
- The Ambulance is staffed with a driver and Nurse, equipped with general medicines, a projector, and health check-up tools, and provides emergency transport to the Nearest Government Hospital.
- Monthly nutritional kits are provided to 200 women from Gehlaur and nearby areas to enhance their access to essential nutrients and overall well-being.



Prerna Kendra- Skilling Center

- The SBI Sammaan initiative is establishing Prerna Kendra in the village to promote sustainable livelihoods by offering tailoring training to women to achieve financial independence.
- Since its launch, Prerna Kendra has trained 60 women, enhancing their skills and economic opportunities.
- This initiative supports both individual empowerment of women and broader sustainable community development.



Livestock Support

- The project supports vulnerable Scheduled Caste (SC) families by providing two goats per household to 100 families and constructing goat sheds for proper housing.
- Kids born from these goats will be distributed to other poor SC families to extend the benefits further.
- Trained Pashu – Sakhi will provide veterinary services to livestock in the whole duration of the project.



Infrastructure Development

- Establishment of Open Gyms – Dashrath Manjhi Sarvajanic Vyaayaam Kendra
- Installation of Dustbins
- Renovation of Anganwadi Centres
- Improvement of facilities at Mountain Man – Dashrath Manjhi's Memorial
- Renovation of community Bathroom
- Installation of Drinking Water Station
- Repair of Statue Platform and Surroundings
- Plantation in Surroundings

SAKSHAM– Revitalizing power of Indian Civil Society



Revitalizing the Capacities of Indian Civil Society

In today's dynamic and rapidly evolving landscape, civil society organizations play a crucial role in driving positive change and fostering sustainable development. This project will provide a unique opportunity for small and mid-sized civil society organizations to strengthen their internal governance, organizational development, and communication skills, recognizing the importance of these critical areas. This project is being implemented by Welthungerhilfe and European Union through three partners (FMSF, SSK and VSS) in India. The aim of this capacity building project is to empower and elevate the participating CSOs impact at community level. This project will contribute to reinforce Indian civil society as credible and strong actor on good governance and development. For SSK, specific output to be achieved under this project is – Improved leadership and strengthened collective learning and knowledge systems result into better programming, advocacy, and collaborations between CSOs. The output encompasses activities to enhance :

- CSOs' leadership
- Management skills
- Thematic expertise



Uttar Pradesh
Rajasthan
Madhya Pradesh
Jharkhand Bihar
Chattisgarh
West Bengal
Odisha

Expected Outcomes

- Strengthened sectoral ecosystem
-
- Empowered leadership
-
- Expanded Resource mobilization
-
- Improved collaboration and networking
-
- Knowledge sharing and sustainable learning models

Financial Details

Treasurer's Report

The audited accounts of Sahbhagi Shikshan Kendra (SSK), together with the audit report have been circulated. A summary of the financial performance and statement of affairs is provided below: -

Income and Expenditure Account

Year ended on 31.03.2023	Income	Year ended on 31.03.2024
3,65,79,506	Grants	4,07,52,330
7,08,151	Others	8,36,407
3,72,87,657	Total	4,15,88,736
Expenditure		
3,36,42,472	Programme Expenses	3,80,89,312
60,75,024	Administrative Expenses	55,45,227
2,08,139	Other Non-Cash Expenses	1,71,628
3,99,25,635	Total	4,38,06,167
(26,37,978)	Excess/(Deficit) of Income Over Expenditure	(22,17,432)

Balance Sheet - As on 31 March 2024

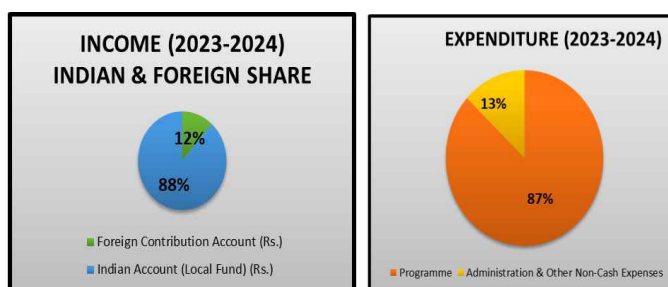
Previous Year (22-23)	Particulars	Current Year (23-24)
Source of Funds		
1,36,42,364	Capital Fund	1,14,24,821
1,36,42,364	Total	1,14,24,821
31,42,545	Fixed Assets	29,56,550
37,18,024	Investments	96,79,576
79,43,805	Current Assets (A)	1,49,07,803
11,62,010	Current Liabilities (B)	1,61,19,107
67,81,795	Net Current Assets (A-B)	(12,11,304)
1,36,42,364	Total	1,14,24,821

The Society continues to follow the guidelines suggested by the Institute of Chartered Accountants of India for 'Not-For-Profit Organisation' in preparation of financial statements of wherever feasible.

The Management Audit Report for the year has been discussed with the governing board.

Yours Sincerely

Prabhat Jha
Treasurer, SSK



Statutory Auditor

CA. Arun Bhatia, Partner,
Bhatia Sharma & Associates
Chartered Accountant, New Delhi

FCRA Accounts

Rule 12 of FCRA Act provides that if the contributions received during the year exceed Rs. 1 crore, then the organization has to keep in the public domain all data of receipts and utilization during the year.

Income and Expenditure - (Year Ending 31 March 2024)

Particulars	Schedule	Amount (Rs.)
INCOME		
Grants	6	23,34,786
Other Income	7	95,797
TOTAL		24,30,583
EXPENDITURE		
Programme Expenses	8	22,54,047
Administrative Expenses	9	1,65,716
Depreciation	2	45,867
TOTAL		24,65,631
EXCESS OF INCOME OVER EXPENDITURE		(35,048)
TOTAL		24,30,583

List of Projects (April 2023 to March 2024)

Project	Funder
Holistic Rural Development Programme in 20 Villages of Chandauli District of Uttar Pradesh	HDFC Bank Ltd.
HRIDAY- Holistic Rural Initiatives for Development Action and Yield	LIC Housing Finance Limited
Promoting of Inclusive & Participatory Gram Sabha to ensure Community Forest right and welfare schemes of government in tribal dominated blocks of Garhwa District, Jharkhand	Azim Premji Philanthropic Initiatives Pvt. Ltd
Adult Literacy Program	HCL Foundation
Capacity Building of PRI Representatives, Functionaries and HCLF Team Orientation	HCL Foundation
SBI Sammaan-Hom(e)age to the National Heroes, Gaya, Bihar	SBI Foundation
Localizing SDGs with focus on developing child friendly and gender responsive governance at Panchayat Level	UNICEF
Exploring, Propagating & Mainstreaming Indigenous coping strategies and knowledge for Strengthening flood resilience among communities	Commonwealth Foundation
Revitalizing the Power of Indian Civil Society	Welthunger Hilfe
Medical Treatment and Educational Support to Ms. Laxmi	Mr. Arno Coerver
Regional Workshop at Nepal	Malteser International
Crowd Funding	Give Foundation Inc, USA

Grant Receipt During the Financial year 2023-2024*

Resource Provider	FCRA Grants (Rs.)	Indian Grants (Rs.)	Total (as on 31 March 2024) (Rs.)
HDFC Bank Ltd.	-	1,29,03,606	1,29,03,606
LIC Housing Finance Ltd	-	1,05,31,789	1,05,31,789
Azim Premji Philanthropic Initiatives Pvt. Ltd	-	1,04,90,000	1,04,90,000
HCL Foundation	-	57,38,080	57,38,080
SBI Foundation	-	34,00,000	34,00,000
UNICEF	-	17,81,955	17,81,955
Community Contribution	-	7,35,299	7,35,299
Commonwealth Foundation	29,33,598	-	29,33,598
Welthunger Hilfe	16,62,075	-	16,62,075
Mr. Arno Coerver	1,73,733	-	1,73,733
Malteser International	40,738	-	40,738
Give Foundation Inc, USA	8155	-	8155
Mr. Arno Coerver	-	-	-
Total	48,18,299	4,55,80,729	5,03,99,028



Support Facilities in SSK

The Library

The Haven of knowledge, our library. Mention the space, has a unique collection of nearly 4500 books, and 500s of periodicals, audio and visual collection, which cater all the information to enhance the training process. The library is having a spacious reading hall, which can be accruing their training period. essed by the trainers and trainees.



I.T. and Communication

We have Printers, Scanners and copiers, with free wireless high- speed internet access around the campus. There is a continuous IT maintenance and support such as data feeding, video recording and editing etc.

Dining Hall

A separate dining hall with capacity of 100 people is located in the premises with exquisitely delicious food being served for breakfast, lunch & dinner. All kinds of Veg and Non-Veg food are prepared and served for the guests followed with evening snacks including tea/coffee. Homely tasty food is prepared in a hygiene condition.



Training Facilities

The campus has comfortable accommodation facilities meeting all basic needs for a stay.



Accommodation for the participants are provided in single, double, triple bedded rooms are comfortable and fully air conditioned. In special medical emergency security arrangements during the night time is available for the participants who come have for residential training/workshops etc.. The Campus Training Facilities are managed by SST, a trust which is a Non-profit entity doing various charities in U.P. and Jharkhand.

Training Halls

There is one conference hall, with capacity of around 250 people and 4 training halls with capacity of round 30-40 people. Apart from this we have 2 meeting rooms. All the training halls & meeting rooms including conference hall are air-conditioned.



Entertainment



The campus has a separate entertainment room which contains indoor games like carom, ludo, Chess for playing as recreation in leisure time. Also musical instruments like Dholak, Sitar, Tabla are available. Many outdoor games like badminton, volleyball, cricket etc are also available in the hostel.

The Campus

The campus is situated in a calm and peaceful location that promotes learning. It is away from noise of all kinds. It is surrounded by lush greenery which adds to the scenic beauty. We have open space for group discussions, team activities and so on. There is a beautiful lawn for aesthetic pleasure as well as for sports and other outdoor recreations. We provide pickup and drop services on a nominal fee. Our training center is also accessible for people with different abilities.



जनवाता

जनवाता वार्ता, 6 मई, 2023

10 गांवों में एचडीएफसी बैंक की वित्तीय सेवाएं

राजेश कुमार

वित्त की बढ़ती की मांग को देखते हुए एचडीएफसी बैंक ने 10 गांवों में वित्तीय सेवाएं शुरू की हैं। एचडीएफसी बैंक के वित्त निदेशक राजेश कुमार ने बताया कि बैंक की वित्तीय सेवाएं शुरू करने का उद्देश्य गांवों में वित्तीय सेवाओं को बढ़ावा देना है। बैंक ने 10 गांवों में वित्तीय सेवा केंद्रों का शुभारंभ किया है। बैंक की वित्तीय सेवाएं शुरू करने के माध्यम से गांवों में वित्तीय सेवाओं की पहुंच बढ़ेगी। बैंक की वित्तीय सेवाएं शुरू करने के माध्यम से गांवों में वित्तीय सेवाओं की पहुंच बढ़ेगी। बैंक की वित्तीय सेवाएं शुरू करने के माध्यम से गांवों में वित्तीय सेवाओं की पहुंच बढ़ेगी।

बच्चों ने लिया लैंगिक असमानता के खिलाफ अभियान चलाने का संकल्प, ग्राम प्रधान करेंगे समर्थन

कनहोला: ग्राम प्रमुखों को ग्राम पंचायतों में बच्चों द्वारा लैंगिक असमानता के खिलाफ अभियान चलाने का संकल्प देना है। ग्राम प्रधानों को ग्राम पंचायतों में बच्चों द्वारा लैंगिक असमानता के खिलाफ अभियान चलाने का संकल्प देना है। ग्राम प्रधानों को ग्राम पंचायतों में बच्चों द्वारा लैंगिक असमानता के खिलाफ अभियान चलाने का संकल्प देना है।

रिपब्लिक रेनैसांस

REPUBLIC RENAISSANCE

ग्राम चितौली में कर्मोन्जिट विद्यालय में यूनीसेफ़ द्वारा बाल सभा का आयोजन

विद्यालय में स्मार्ट क्लास सहित अन्य इकाई का हुआ उद्घाटन

पर्यावरण संरक्षण के लिए लोगों को दिलाया संकल्प, सहभागी शिक्षण केंद्र एवं एचडीएफसी बैंक की पहल

ग्राम पंचायत खांवा पौखर में एस एस के यूनिसेफ द्वारा खेलकूद की प्रतियोगिता कराते हुए फोटो

ग्राम पंचायत खांवा पौखर में एस एस के यूनिसेफ द्वारा खेलकूद की प्रतियोगिता कराते हुए फोटो। ग्राम पंचायत खांवा पौखर में एस एस के यूनिसेफ द्वारा खेलकूद की प्रतियोगिता कराते हुए फोटो। ग्राम पंचायत खांवा पौखर में एस एस के यूनिसेफ द्वारा खेलकूद की प्रतियोगिता कराते हुए फोटो।

एचसीएल टीम ने ग्राम चिकौली में कार्यो का लिया जायजा

एचसीएल टीम ने ग्राम चिकौली में कार्यो का लिया जायजा। ग्राम पंचायत खांवा पौखर में एस एस के यूनिसेफ द्वारा खेलकूद की प्रतियोगिता कराते हुए फोटो। ग्राम पंचायत खांवा पौखर में एस एस के यूनिसेफ द्वारा खेलकूद की प्रतियोगिता कराते हुए फोटो।

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