



Annual Report 2021-2022



Sahbhagi Shikshan
Kendra

Empowering Minds for Change

Uttar Pradesh
Jharkhand
Bihar

Our Sincere Thanks to Resource Partners

- Malteser International, Germany
- Korean National Commission For UNESCO (KNCU), South Korea
- HDFC Bank CSR, Mumbai
- ICICI Foundation, Mumbai
- L.I.C. Housing Finance Limited CSR, Mumbai
- PRIA, New Delhi
- The TATA Trust, Mumbai
- UNICEF, Lucknow
- NRLM CELL, Hyderabad
- HCL Foundation, Hardoi
- USHA International, Lucknow



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Chairperson's Message

Over the past 32 years SSK has endeavoured to give meaning and reality to the dreams that led to its formation. Through its thoughtful, ruminative approaches and inclusive intervention strategies, SSK reached at a juncture where it has earned an immense name and respect in the field of developmental and humanitarian work.



But the year 2020-22 has been an exceptionally challenging year for everyone. The COVID-19 pandemic has snatched the lives and livelihood all over the world. It has been a time of uncertainty and chaos. COVID-19 pandemic has caused one of the most severe humanitarian crisis in the recent history of mankind and it brought new set of challenges to work, both on and off the field.. Despite these challenging times SSK took the call to respond by walking extra miles to reach out and work for the well -being of the most vulnerable and marginalized sections of the society. In many remote areas of Uttar Pradesh and Jharkhand SSK extended their support to the migrants and their families in saving their lives and getting back the livelihood.

In order to achieve this, through its various programmes and activities SSK has initiated program like Sanjeevani, the objective of which was to take emergent action and response against the deadly wave of COVID - 19, SSK directly or indirectly benefited many families. Through Sanjeevani project, activities like dry ration and other essential distribution were conducted. Apart from this SSK distributed around 450 medical kits to various medical and paramedical staff, 500 WASH kits to kids of rural community and approx. 300 adolescents' girls were directly benefited in accessing menstrual hygiene products at a time when there was a lack of menstrual hygiene products.

This annual report talks about all the good work done by SSK. SSK has conducted sets of coherent and integrated activities that took the organisation to the next level of growth path. SSK continued its ongoing work like gender equity through financial inclusion, women and girls, education, health, livelihood and environment, capacity building of the PRIs and localising SDG in aspirational districts of Uttar Pradesh.

I extend my heartiest congratulations to the entire team of SSK who worked assiduously and exhibiting great commitment, motivation & integrity. The Director of SSK, Mr. Ashok Singh truly deserves a special appreciation for giving clear vision and direction to dedicated team of SSK through his effective leadership, extensive engagement & support throughout journey of SSK.

I would like to thank the fellow members of the governing council for extending their wholehearted support and continued faith in various activities besides providing the new vision and directions. I strongly believe that to gather we can contribute towards building an inclusive society.

Dr. Neelam Singh

Director's Message

Pandemic is still not over and we are still following COVID appropriate behaviour but things have started getting better these days. However, during the first and second wave time was so strange as pandemic posed new challenges for lives and livelihood. It became so difficult to find space for growth and development.

As part of our intervention, we expanded our work interventions in three states of India including Saharsa district in Bihar, Palamu district in Jharkhand and 9 districts of Uttar Pradesh keeping in mind the objective of improving social and economic status of migrants and their families.



Despite several challenges and difficulties pandemic posed, it made us learn, re - learn and evolve in our strategy and work style. In front of strong determination, dedication and enthusiasm of helping the community even such a drastic pandemic seems nothing. We strongly believe that adverse times could not blur our vision and together we can combat any challenges and remain a genuine partner in the country's development journey unflinchingly. In action and response, SSK also led the way in corona control with its main emphasis on lives and livelihood through a comprehensive and elaborative action plan that covered both rural and urban areas. SSK held various health awareness campaign, training, meetings and camps to enhance the awareness and eliminate the misconception and stigma from community regarding COVID -19. We also developed demonstration models for GPs with community preparedness against COVID-19. This model includes gap identification and handholding of GPs in planning for action against COVID-19 at panchayat level.

I shall take the opportunity to thank the team, the general body members and the executive board for their constant support even during such difficult times. My heartfelt thanks to our esteemed resource support providers for believing in our work and giving us the required opportunity to take the work ahead and reach out to the ones who were most in need.

32 Years of SSK

Sahbhagi Shikshan Kendra (SSK), established in 1990, is committed to fulfilling the needs of institutional support and systematic program management for Civil Society Organizations (CSOs). It aims to empower people and upgrade the capacities of organizations involved in social change by providing them access to skills, knowledge and information. A collective approach was emphasized to promote effective humanitarian work that puts people at the center of all development. For this reason, in its early years, SSK focused intensively on capacity building and training programs for CSOs and other stakeholders.

Our Core Values

Our Core Values During those years the paradigm of " Development " was totally missing and there was an extreme dearth of awareness, knowledge, and capacity to effectively manage projects / programs, manage resources, establish linkages, etc. Responding to the need for strengthening the capacities of social organizations, communities, and PRIs working at the grassroots, SSK emerged as a support Organization, focusing its activities in the Hindi - speaking belts viz, North India, especially Uttar Pradesh, Bihar and Jharkhand. In the past 30 years, SSK has impacted lakhs of lives through its diversified domains namely, Education, Health, Local Governance, Skill building & Livelihood to Women Empowerment, Disaster Risk Reduction and Healthy migration.



Vision

SSK strives for a society which is based on equity and justice. It intervenes to enable the poor, marginalized women and excluded sections of the society by encouraging, strengthening and organizing them to enhance their participation in the process of their own development.

Mission

The mission of SSK is to build and strengthen capacity of civil society organizations through an approach where people are placed at the centre of all development initiatives. Partnership and mutual sharing of ideas and information with the target groups are its core values.

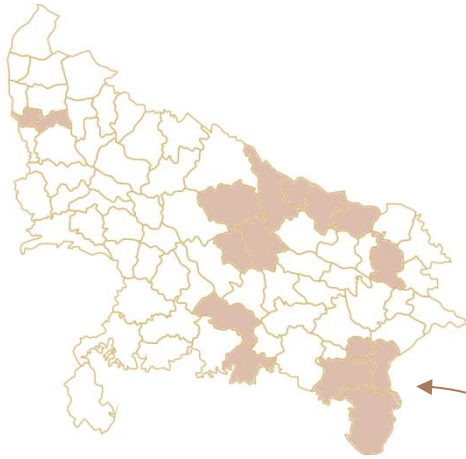


SSK Geographical Coverage

In 3 States of India - Uttar Pradesh, Bihar and Jharkhand

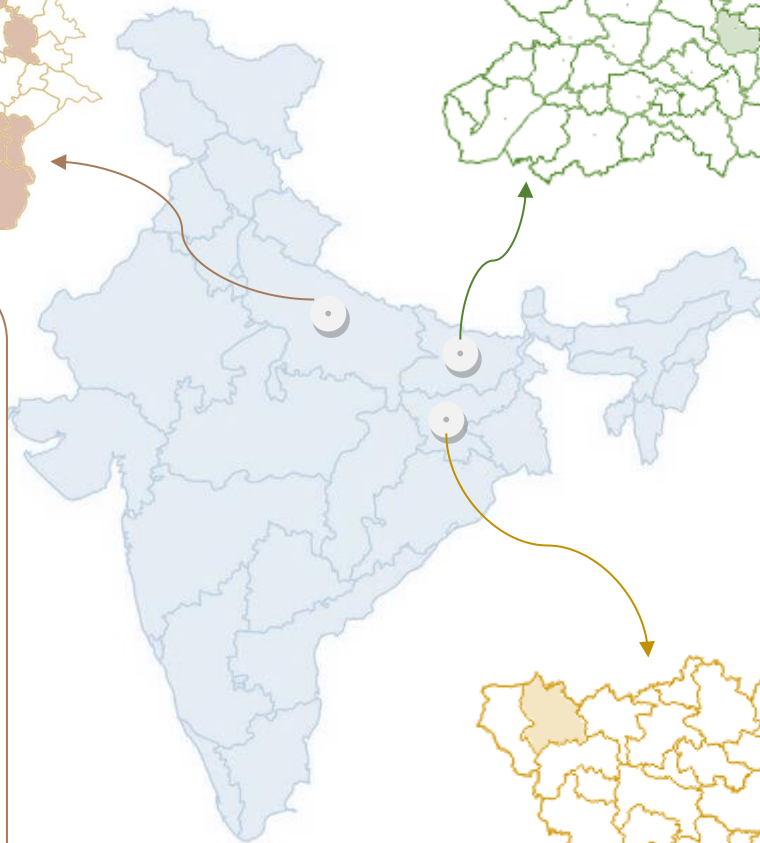
Intervention Districts in Bihar State

1. Mahishi block of Saharsa district



Intervention Districts in Uttar Pradesh State

1. Sitapur
2. Bahraich
3. Sravasti
4. Balrampur
5. Sidharth Nagar
6. Lucknow
7. Barabanki
8. Gorakhpur
9. Fatehpur
10. Chitrakoot
11. Mirzapur
12. Varanasi
13. Chandauli
14. Sonbhadra
15. Ghaziabad

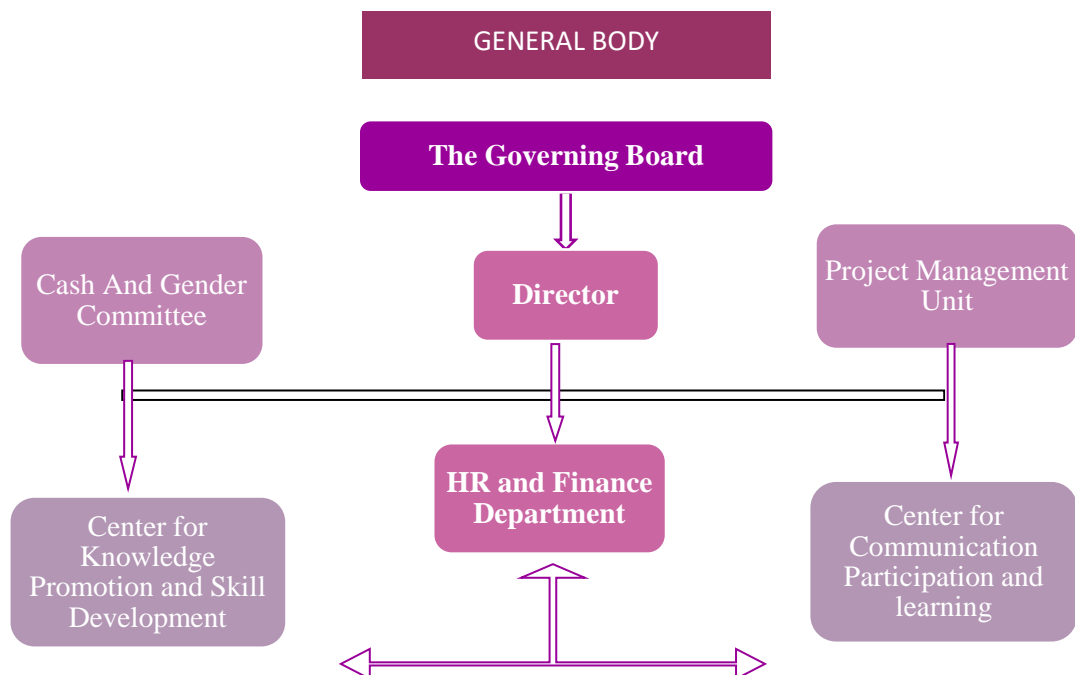


Intervention Districts in Jharkhand State

1. Hussainabad block and Daltonganj of Palamu



Governance and Management



Director

The Director is authorized to manage the organization with support from the board. Under the Director, there are two Committees at the organizational level. The Program Management Unit, which provides guidance and support to all the projects, and the Gender Committee, which looks into gender related issues. For program implementation, there are two centres, CCPL (Centre for Community Participation and Learning), which is responsible for field level interventions, and CKPSD (Centre for Knowledge Promotion and Skill Development), whose function is skill development and knowledge promotion on various developmental issues. To manage all the work at the organizational level there is an administrative unit consisting of HR and the Finance department.

Internal Management System of SSK

SSK's committee is a group of people who take on the responsibility of managing the affairs of the organization that are too complicated to be handled by the larger group to which they belong. It is to manage the regular ongoing issues of the organization. The committee functions effectively and regular meetings are also held to discuss the issues.

Following are the committees existing in the organization:

1. Project Management Unit (PMU)

The committee is responsible for the overall management of the all the projects being implemented by SahbhagiShikshan Kendra in different intervention area.

2. Financial Management Committee

The committee is held responsible for the finance and accounts related work as budget allocation, salary of the human resource and procurement regarding the project requirement.

3. CASH Committee (Internal complaint committee against sexual harassment at workplace)

There are six members in the committee who are responsible for gender sensitive work attitude. It is to make field visits and ensure the implementation of gender policies. They will organize Gender sensitive training program for the human resource to safe guard the interest of the staff members and treat them with respect and dignity.

4. Purchase Committee

The committee is responsible for fulfilling the material requirement of the organization. The requirement is send by field staff after which market survey is conducted. The quotations are analyzed by doing comparative bid analysis. In the follow up the best quality product is purchased to use in the organization.

PHOTO WITH BOARD MEMBERS AND SSK TEAM

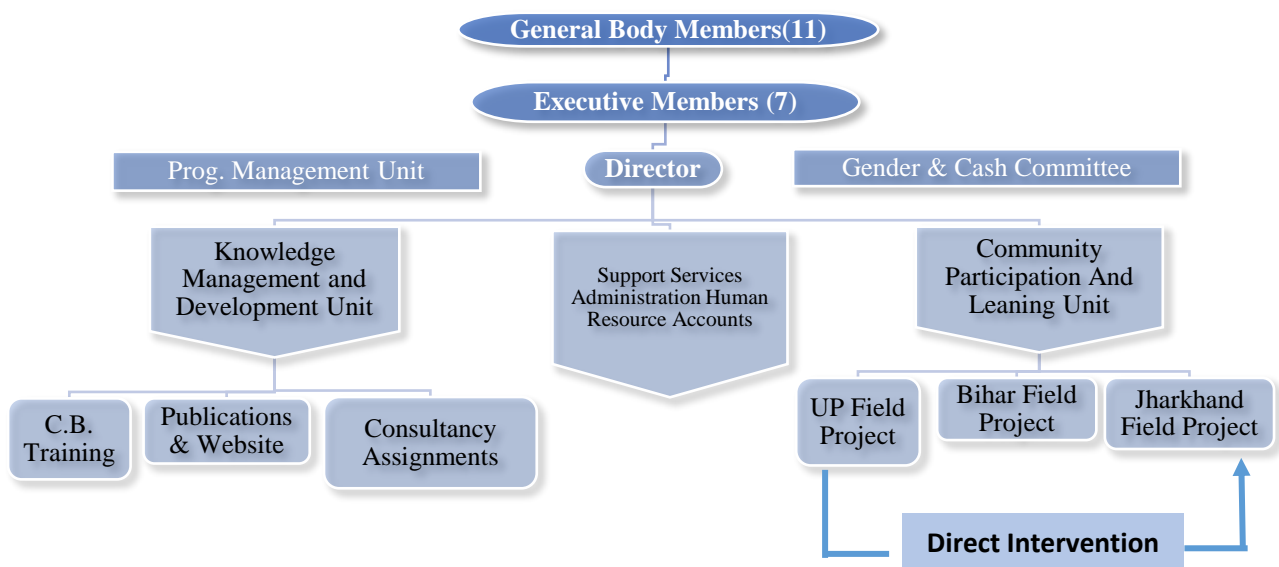
Governance of SSK

The Executive Board

The Board consists of members who elected to make an Executive Board. The General Body consists of founder members and ordinary members. The General Body selects the members of the Executive Body. The affairs of the organization are managed and administered by members of the Executive Body through strategy formulation and implementation through the Directorate.

Functions of the Executive Body

- Overall program direction.
- Guiding and monitoring
- Appointment of Director and board members.
- Financial management and strategic support for financial control.
- Developing organizational strategy and review of performance.
- Appointment of auditors, approval of audited financial statements and ensuring organization's compliance with laws and regulations.
- Review of Directors performance and compensation package.
- To carry out all the mentioned Functions, a minimum of two meetings are held in a year.
- Additional meetings can also be called at any point by the Director in specific cases



General Body Members



Dr. Neelam Singh

Dr. Neelam Singh is a reputed gynaecologist associated with Vatsalya, a state level resource centre for women's causes and was also Ex-Chairperson of UPVAN-Lucknow and is deeply concerned for eradicating female foeticides.



Dr. Yogesh Kumar

Dr. Yogesh Kumar well known development economist and activist for making civil society watch the manners of governance-partner in National Social Watch movement-Bhopal. He is Founder- Director of Samarthan, a reputed voluntary organisation active in the states of M.P. and Chattisgarh.



Dr. Ashok Kumar

Dr. Ashok Kumar is a professor and head of the HR area in the Amity Business School, Lucknow. Dr. Ashok Kumar has received professional education in Demography and FP Communication & Action Research at International Institute of Population Sciences, Mumbai. He had specialized training Techniques and Processes at Ashorne Hill college of Management, UK. He holds Ph. D. degree in Social work from Lucknow University.



Dr. Atul Pratap Singh

Dr. Atul Singh is a renowned Professor in the Department of Social Work, Bhim Rao Ambedkar College, University of Delhi and had encouraged and motivated students in developing professional skills through application of theoretical knowledge in different real life situations. He has written a number of books on issues related to Social Work.



Dr. Mukta Sharma

Dr. Mukta Sharma has an enriching work experience of 15 years. Over the period of her engagement in social sector, she has particularly contributed to health issues. Dr. Mukta was the State head for PFI. Currently, she is a guest lecturer at LU and runs a pre preparatory school named 'Sanskar' where she is doing a number of innovations on children learning.



Dr. Kumkum Tripathi

Dr. Kumkum Tripathi is Former Associate Director of Mahila Samakhya (2000-2010) and also former Director of Devi Sansthan, Lucknow and also worked for women human rights in UP and participated in several campaigns to protect women from atrocities, domestic violence and generating awareness about their social, economic and civil rights.



Mr. Prabhat Jha

Mr. Prabhat Jha is Executive Director and Secretary of Nalanda-resource centre for education innovation, Lucknow & has working experience in the field of Elementary Education of more than fourteen years. He has written many children books in Hindi. He also has been a member of book development committee of Jan Shiksha Nideshalay, Patna. Mr. Jha has also exposure in Bihar Education Project (BEP) and District Resource Unit (DRU).



Ms. Sunita Sharma

Ms. Sunita Sharma has worked with number of renowned national and international social development organizations including World Education, Institute of International Education and CARE amongst others as India Country Director, Country Representative and National Coordinator for a considerable number of years.



Mr. Ashok Singh

Mr. Ashok Singh a well-known champion for the cause of institution – building in the domain of Civil Society at national and regional level, engaged in providing momentum to civil society movement in Uttar Pradesh, Founder Member of UPVAN, and a state level network of NGOs of Uttar Pradesh, Bihar and Jharkhand . He is very popular trainer on participatory training. He is engaged in supporting CSOs in U.P, Bihar and Jharkhand. He founded SSK in the year 1990 and currently he is the Founder Director of SSK.

SSK Team

Designation	Male	Female
Director	01	00
Program Manager	02	00
Program Coordinator	00	01
Finance Officer	01	00
Program Officer	04	01
Program Assistant	00	00
IT MIS Associate	00	00
Program Associate	05	01
Administrative Associate	01	00
Administrative Account Assistant	02	00
Administrative Assistant	01	00
Junior Program Assistant	01	00
Community Facilitator	04	03
Junior Administrative Assistant	01	00
Trainee (Accounts and Admin.)	01	00

Staff Turnover

Newly Joined			Resigned/Relieved		
Designation	Gender		Designation	Gender	
	M	F		M	F
Program Officer	0	0	Program Manager	1	0
Program Associate	0	0	Program Officer	1	0
Junior Program Assistant	5	0	Program Associate	3	0
Admin Account Assistant	1	0	Administrative Assistant	1	0
Community Facilitators	1	0	Junior Admin Assistant	1	1

Staff Salary Overview (Financial Year 2021-22)

SALARIES	MALE	FEMALE	TOTAL
<5000	Nil	Nil	Nil
5000- 10000	2	4	6
10001-20000	6	0	6
20001-30000	7	1	8
30001-40000	4	1	5
40001-50000	2	-	2
>50001	1	-	1
TOTAL	22	6	28
M/F RATIO	3:6	0:27	3:87

HIGHLIGHTS OF THE YEAR

11 Districts (9 aspirational) **42 Gram Panchayats** Reached **80,000 Population**

2 ZERO HUNGER



- **2 Anganwadi Centres'** completely renovated with latest
- **31% increase in footfall in Poshan Diwas** in a span of ten months
- Health check-up of **1617 Rural** populace
- MHM training to **1269 adolescent girls & women**

3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



- School Development Activities across **23 Schools**
- **10 Functional Literacy Centres, 300** learners
- After School Guided Learning classes for **110 students** (Girls)
- Desks and Bench support to **1275 students**
- **A School Bus** for school-going girls

5 GENDER EQUALITY



6 CLEAN WATER AND SANITATION



30 Bathrooms for Women

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



- **Migrants Resource Center in Two districts**

- **20 Village Development Committee**

8 DECENT WORK AND ECONOMIC GROWTH



- Exposure visits for **95 Farmers**
- Developed **517 Kitchen Gardens**
- Trellis based Vegetable cultivation with **75 Farmers**
- System of Rice/Wheat Intensification with **375 Farmers**
- Training provided to **900 SHG women**
- **Enterprise Development** support to **30 poor HHs**
- **Goatary based livelihood support to 150 women**
- **Poultry Farming** support to **60 HHs**

17 PARTNERSHIPS FOR THE GOALS



- Supported **90 farmers** with **Vermi compost pits**
- **NADEP based Composting Techniques** with **10 Farmers**
- **500 varieties of saplings** provided for plantation
- **300 Solar based home lights** to marginalised families
- **100 streetlights** installed across ten villages
- **Six solar paneled Jal Minar**

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



- **Making PRIs more inclusive and Participatory**

Centre for Knowledge Promotion and Skill Development

This centre encompasses two basic functions. Firstly, it works on capacity building programs of CSOs and other stakeholders through training on various thematic subjects and knowledge support. Secondly, it is involved in various Livelihood Enhancement and Skill Development programs especially for youths from marginalized and excluded community. Training of trainers, training on CBO management/ Gender/ PRA/ Panchayati Raj are being organic for the grassroot level COS and Functionaries.

Capacity Building Trainings and Workshops

S. No.	Name of training	Organisation/Project	No. of days	No. of Participants		
				Male	Female	Total
1.	PRI training of person with disability representatives	Purvanchal Gramin Seva Samiti, Gorakhpur	03	14	04	18
2.	Training of Social Empowerment Facilitators (T-SEF)	Sahbhagi Shikshan Kendra, Lucknow	07	18	13	21
3.	Partners Conclave of HRDP	Sahbhagi Shikshan Kendra, Lucknow	01	09	01	10
4.	Training of trainers on participatory training	Sahbhagi Shikshan Kendra, Lucknow	07	16	11	27
5.	Training of community facilitators (TCF)	Sahbhagi Shikshan Kendra, Lucknow	05	18	05	23
6.	Sahbhagi Ki vikash Niti	Sahbhagi Shikshan Kendra, Lucknow	01	08	30	38
7.	Document of Case Study	Sahbhagi Shikshan Kendra, Lucknow	02	05	16	21
8.	Bal Mitra even Vikash Sahaikaro ka prashikshan	Sahbhagi Shikshan Kendra, Lucknow	05	04	10	14
9.	Project orientation training	Sahbhagi Shikshan Kendra, Lucknow	03	09	30	39
10.	Training on IT	Sahbhagi Shikshan Kendra, Lucknow	02	02	05	07
11.	Training on Gender	Sahbhagi Shikshan Kendra, Lucknow	04	11	30	41
12.	Community Mobilization	Sahbhagi Shikshan Kendra, Lucknow	05	0	05	05
13.	TOT for Tutors	Sahbhagi Shikshan Kendra, Lucknow	05	0	09	09
14.	Training on Malnutrition	Sahbhagi Shikshan Kendra, Lucknow	02	04	24	28

Lists of publications during 2020-2021

S. No.	NAME OF PROJECT	TYPE OF PUBLICATIONS	THEMES
1.	Sanjeevani Project by Maltesar International	<ul style="list-style-type: none"> • 3 pamphlets • 1 booklet • 1 poster 	Basic information related to COVID 19 on: <ul style="list-style-type: none"> ✓ Do's & Don'ts ✓ mask ritual ✓ bursting myths related to COVID 19
2.	LIC HFL HRIDAY project	<ul style="list-style-type: none"> • 12 pamphlets • 1 brochure • 1 booklet 	Information on: <ul style="list-style-type: none"> ✓ Malnutrition ✓ farming techniques ✓ ICDS schemes and child & mother health and nutrition ✓ migrant labour centers ✓ information about GPDP (Gram Panchayat Development Project) techniques of terrace farming and situation of malnourished
3.	HDFC Parivartan	<ul style="list-style-type: none"> • 1 poster 	Information related to Menstrual Hygiene Management
4.	UNDP India	<ul style="list-style-type: none"> • 1 booklet 	Information related to capacity building of women candidate in panchayat.



Centre for Community Participation and Learning

This centre manages direct field level interventions at different locations (experimentation sites) on various developmental issues. The idea behind it is to develop an understanding on particular issues and consolidate learning and experiences in order to share it with other CSOs and stakeholders and initiate a process of advocacy with the government for a systemic change.



**Major
Projects**

HOLISTIC RURAL INITIATIVE FOR DEVELOPMENT ACTION AND YIELD (HRIDAY)

OBJECTIVE	<ul style="list-style-type: none"> • Better educational scenario in the target areas. People will be sensitized about the importance of quality education. Community will be engaged in ensuring and monitoring govt school functioning. • Awareness related to health and hygiene will improve. The area will see lesser number of health issues post intervention. • Livelihood in the region will improve as people will look alternative forms of income. Involvement of women in economic activities will also improve. • Positive impact on youth employability will be seen. • Other indicators of development will also improve over the time.
THEMES	<ul style="list-style-type: none"> • Education • Health • Livelihood • Infrastructure Development • Community Strengthening
LOCATION	5 villages in Mahuari Panchayat of Hussainabad (Japla) Block, Palamau District in Jharkhand

Key activities Undertaken

Education

- Held SMC meetings and trainings in 9 schools thus fulfilling Goal 4 of the Sustainable Development Goals “Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.”
- Opened Coaching centers which cater to approximately 110 students.
- 300 learners, primarily women were given Functional Literacy in 10 FLC Centers.
- 1 School Bus was provided for students under the Project.
- 5 schools were covered under the Model School Development Program.
- Sports kits were supported to students across in 9 Schools.



Health

- 2 Anganwadi Centers were renovated.
- An Ambulance Service was started in the intervention area.
- 600 MHM trainings were provided to women.
- 200 Orientations were conducted on Adolescent Health.

Livelihood

- 40 Vermi Compost pits were built.
- 45 Farmer exposure visits were conducted.
- 300 Kitchen gardens were built.
- 75 farmers undertook vegetable cultivation through trellis technique.
- NADEB method of composting was adopted by 10 farmers.
- Distribution of 500 Plant varieties.
- 75 farmer trainings were conducted.

Water and Sanitation Hygiene

- Installation of 5 Jal Minars
- construction of 30 Bathrooms for Women.

Animal Husbandry and Poultry Farming

- Training of 300 SHGs.
- 150 goats were distributed to new SHGs.
- 60 households benefited from poultry farming.

Skill Development

- 40 people (10 people each) learned skills like masonry, plumbing, mobile repairing and domestic wiring to enhance their earnings

The Story of Soni Devi

Soni, belongs to a backward community in Lotaniya Gram Panchayat who are dependent on agricultural labour to earn their living. With children of school going age, it becomes difficult to cater to all the family needs with this menial work. Under LIC-HFL's HRIDAY enterprise development Support, Soni was supported with a cart. She began selling *Paanipuri* and *Chaat* in the local village initially but then decided to take the cart and place close to the nearest railway station that is 7kms away to ensure more footfall. Currently, she invests 400 rupees /day and earns about 700-800/day. Further she hopes to utilize it more effectively by selling a diverse range of items to earn more. Soni Devi who started from scratch, makes no less than Rs.10000/- a month now for her family, in addition to their previous monthly income!!



LOCALIZING SDGS: WORKING WITH GRAM PANCHAYAT IMPLEMENTING GPDP 2021-22 BASED ON SDGS

COVID-19 Preparedness and awareness

- During second wave, Gram Panchayat Chilouki & Chandwara in Barabanki; Jogia in Sidharthnagar, Nagwa, Sonbhadra, Jarhar Chandauli and Ekauna Dehat in Shravasti from Uttar Pradesh have reformed their vigilance team at community level and have been successful in enforcing COVID appropriate behavior and home isolation for those who are tested positive or show related symptoms. Total of 2500 vaccination were achieved through door-to-door mobilization and awareness campaign. These



Figure 6. Vigilance team contact details for public information in Chilouki, Barabanki.



Figure 6. Sanitation and cleanliness work in Chandwara, Barabanki



Figure 6. Rapid vaccination drive in Chandwara, Barabanki



Figure 6. Periodic sanitization of streets in Chandwara, Barabanki



Figure 6. Rapid testing in Chilouki and Chandwara, Barabanki



Figure 6. Vaccination drive in Chandwara, Barabanki



Figure 8. Shravasti; Orientation of PRI members on preparedness against COVID-19



Figure 8. Social distancing behaviour enforced in Chandwara, Barabanki

GPs had stepped up in enforcing social distancing, community sanitation services, periodic sanitization of streets, testing, home quarantine and vaccination.

- In Naugarh, Chandauli, there were five children in a Muslim family whose parents have passed away due to COVID-19 complications during the second wave in 2021. With our support, the children were linked with Bal Seva Yojna and ensured 1000 rupees per child as support to the guardian of the children.
- Mohalla Classes in Jarhar, Chandauli: SSK mobilized the community and the teachers to initiate mohalla classes maintaining physical distancing. The classes helped the children to minimize learning loss during the lockdown.



Jarhar, Chandauli: Mohalla Class during lockdown

HOLISTIC RURAL DEVELOPMENT PROGRAM (HRDP)

OBJECTIVE	To improve the condition of the people residing in the targeted village through a systematic effort focusing on different aspect of development related to empowerment (social, educational and financial), heath and infrastructure.
THEMES	<ul style="list-style-type: none">• Education• Health• Livelihood and Natural resource Management• Strengthening Social Security for vulnerable groups and migrants
LOCATION	10 selected villages of Chandauli district, Uttar Pradesh

Major Activities

Education

- Held SMC meetings and trainings in 9 schools thus fulfilling Goal 4 of the Sustainable Development Goals “Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.”
- Distributed 350 desks and bench to schools in the intervention area.

Health

- 669 MHM trainings were conducted for women and adolescent girls.
- Supported the local health service providers to organize 379 *Poshan Divas* across all ten villages.
- Held 72 meetings with ANM and ASHA workers.
- 1617 Health Camps were organized.

Livelihoods

- 50 Vermi Compost pits were built.
- 50 Farmer exposure visits were conducted.
- 217 Kitchen gardens were built.
- 300 training of farmers were conducted.
- 300 Solar Street lights and Solar Home lights were installed.
- Training of 600 members of SHGs.
- 141 members of PRI were provided training

Strengthening Social Security for vulnerable groups and migrants

- Formation and Orientation of 10 VDCs
 - Mobile Village Resource Center (MVRC) provides services at 10 villages every month. It covered 900 beneficiaries for welfare linkages.so far.
-

Learning that Levels Up

Holistic rural development program categorically focuses on educational needs in the schools. SSK engaged with 11 schools directly in Chandauli district. The condition of these schools is extremely poor. Most of the children sit on the floor due to lack of most basic infrastructure. The teachers often face difficulty to engage with the students and maintain a decorum of the classroom.

very stage, a regarded students



From the primary school is to give the an

environment that is different & more enriching to learn compared to where they come from. They are nurtured to grow up as individuals who obtain an identity for themselves through reading, writing and learning. In Sarne Primary School (Dadwapar), one of the 11 schools under HRDP, this need was observed by SSK Team. Hence, Desk and Benches were supported to children that are ergonomically designed. The children who once sat on floor mats were extremely delighted to use new desks and benches. When we spoke to the Head Mistress, Mrs. Nitu Singh, she said that, "Arrival of Desk and Benches for children has positively resulted to create an ambience that impacts their learning. Their willingness to attend school has also increased considerably, particularly during these challenging times when school reopened since COVID-19."

Developing Demonstrative model of Localizing SDGs in Gram Panchayats in Aspirational Districts of U.P.

OBJECTIVE	Gap assessment of 10 GPs on performance on 14 Sustainable Development Goals
PROJECT BRIEF ACTIVITIES	<ul style="list-style-type: none">• Develop resource material on GP level committees and their role in localizing SDGs• Capacity building of PRI members and task force for strengthening GP level committees• Support PRI's in developing SDG based GPDP 2021-22• Facilitate Welfare linkage programs to extend social security coverage.
LOCATION	10 GPs in the Aspirational Districts of Uttar Pradesh

Major achievement in April 2021- March 2022

Based on the demonstrative study on 10 GPs in the Aspirational Districts of Uttar Pradesh, the gap in the planning is visible from the fact that in the 10 panchayat plans for the year 2019-20 an average of 39% on basic construction & repair. Likewise, 68.5% funds were planned on drinking water and sanitation (Goal 6), 4% on school repair (Goal 4) and 1.1% on Good Health (Goal3), 0% on Zero Hunger (Goal 2). The efficiency in planning is undoubtedly disproportionate when compared to the needs of the people. Only five Goals were addressed whereas 9 other Goals for the Gram Panchayats remained unplanned. The demonstration in 10 Panchayats revealed the possibilities provided the functionaries are aware & have the capacity to plan with the support from the facilitators appointed under GPDP guidelines.



- Gap assessment of 10 GPs on performance on 14 Sustainable Development Goals
- Learning material on PRIs, GP Committees, PFMS, and GPDP were developed to strengthen PRIs.
- Capacity building of 150 PRI members on effective local governance.
- Capacity building of GP-level task force on GPDP in 32 Gram Panchayats in Gorakhpur district

•**Before Intervention:** Most funds are planned against infrastructure (drainage, roads, regular maintenance). The GPDP addressed not more than 4 Goals in 10 GPs.

After Intervention: The planning of GPDP 2021-22 observed coverage of 10 Goals (G1, G2, G3, G4, G5, G6, G7, G9, G13, G16) through participation and SDG based planning framework.

•**Before Intervention:** Unawareness on roles and responsibilities on PRI members. 9 of the 10 GPs had no Gram Panchayat and Gram Sabha meetings.

After Intervention: Post training, awareness on accountability of local institutions increased resulting in more than 2 meetings monthly in every Gram Panchayat.

•BOCW Scheme– 1300 migrant labourers linked with e-labour card entitled with 16 social security schemes under BOCW.

•COVID-19 Vaccination: Extensive mobilization and myth bursting with communities resulting in 2300 vaccinations in October-November 2021.

•Social Security: 200 families have been linked with social security schemes

•Developed Policy Note on Localizing SDGs based on learnings from demonstration in 10 GPs in the 8 Aspirational districts of UP. The Policy note suggested on systemic ways to integrate SDG based planning framework in current GPDP process.

SSK's WORK TOWARDS COVID RELIEF

Emergent Action and Response to Second Wave of COVID-19 at Rural Areas: Hussainabad Block of Palamau District, Jharkhand

Supported by *MALTESAR INTERNATIONAL*

With the rapid increase in COVID-19 cases, the second wave had exposed the poor public health facilities particularly in rural areas. Individuals and families who were already subjected to stigma, unequal access to services, and substandard living conditions faced a potentially fatal crisis.

In the rural areas of Jharkhand, it has been observed that villagers were hesitant to get a COVID-19 test done after developing COVID-19 symptoms and preferred non-medicines for their treatment, considering it as common 'fever and cough.' There was a lack of information about how to recognize early signs of COVID-19. In addition, the spread of infection increased dramatically in villages due to a lack of space for isolation. Furthermore, PHCs and CHCs were not prepared to deal with the rapid increase in cases.

The villagers, on the other hand, were reluctant to get vaccinated. Of all other preventive measures, this was the most essential one that could stop the spread of infection. Large scale awareness was required, to motivate them for getting vaccinated.

The rural population in the said area is primarily populated with extremely poor and vulnerable families who frequently migrate to earn their living. Lack of a source of income or insufficient income had already cast a shadow over their lives, they were unable to feed their families. They were in urgent need of relief assistance. Despite the availability of social security schemes, they were not linked to reap their benefits, therefore this was also a priority to help them withstand future shocks.



Major Activity

- In the first phase of the project SSK has covered **1000 families** who have been directly or indirectly affected from COVID-19 and subsequent measures, living in Hussainabad block. This involved adequate amount of dry ration supply so that these families do not face food crisis nor issues like malnutrition arise due to lack of food.
 - SSK has distributed **medical kits to 47 ANM** of Hussainabad block CHC (Hospital). These are the basic amenities that ANM's require for their as well as for the patients' safety.
 - **Medical kits to 272 ASHA** of Hussainabad block.
 - SSK provided medical kits to **114 paramedical** staff in CHC (Hospital) of Hussainabad block.

 - In response to the global pandemic, the under resourced doctors are facing unprecedented challenges. The corona virus outbreak, health-care professionals have not only fought to save the lives of numerous patients, but many have also sacrificed their own lives along the way. Medical kits were an indispensable part of their lives and turned to be life saving for many. Therefore, SSK has supported with **medical kits to 12 Doctors of CHC Hussainabad**.

 - Distributed **500 wash kits** to children, so that they can follow the routine of cleanliness in their daily life. Hygiene kits contained (Bag, soap, toothbrush, toothpaste, hand towel, band aid, cotton, notebook etc). Along with the behavioural change-oriented campaigns, this kit has been useful for the children towards a hygienic living.
 - Direct support to **one Community Health Centre and two Primary Health Centres** in Hussainabad with the required assets. The items were 13 general bed with mattress, 5 semi Fowler bed with mattress, 2 trolley stretcher, 5 steel stool, 15 bed side locker, 17 drip stand, 15 side locker, 200 sanitary pad, 7 lock, 2 fan, 2 tube light, 1 watch, 2 delivery bed, 18 bed sheet, 18 pillow with cover, 15 PPE kit complete, 4 bottle of 5 litter hand sanitizer, 4 bottle of 5 litter sodium chloride, 2 pulse oximeter, 2 infrared thermometer and 10 set of waiting chair, 6 plastic chair and 1 table, 50 plastic chairs, 2 Table, 2 Fan and 2 tubes light.

 - A **24*7 ambulance service** was initiated in Hussainabad block in subsidizes fare. It travels to the hospitals in Ranchi if there a need to go and when the patient and their family are willing to go there. In an ambulance Oxygen cylinder is available and sitting place for 3 people.

 - Health awareness campaigns can increase the awareness of people in the rural parts of the country about essentials of hygienic living. However, to improve the attitude of the community about delivery of self-care, more sustained efforts are required to make them believe that this can be provided by community volunteers also and not necessarily only by professionals. This campaign reached a community of approximately ten thousand people in Hussainabad block with prevention and infection control messages and highlighted the importance of wearing masks,
-

following proper hand hygiene, importance of vaccination and maintaining physical distancing among individuals in all settings.

- SSK team members visited the govt. Office to meet District Magistrate Shri. SHASHI RANJAN and Deputy District Commissioner Smt. MEGHA BHARDWAJ. It was informed to them about the Covid-19 relief program which was being conducted in Hussainabad block, Japla. Shri. Shashi Ranjan and Smt. Megha Bhardwaj appreciated this initiative.
- In the raining & freezing nights it's very difficult to stay warm for those who are extremely poor. In Hussainabad block, there are certain communities who are too underprivileged to own a blanket during winters. This year many were deliberately pushed to marginalized category due to the pandemic. This winter, SSK with the support of Malteser international distributed Blankets, where we provided high quality warm blankets to those in need. A total of **300 blankets were distributed** in 10 villages of Lotaniya and Mahuari Gram Panchayat. The chief guest of this program was incharge of women police station Miss Subala Mrigraj.
- COVID-19 pandemic adversely impacted adolescent girls in accessing menstrual hygiene products. Sahbhagi Shikshan Kendra with the support of Malteser international provided **Hygiene kit to 300 adolescent girls** which included soap, sanitary pad and towel across 10 villages so that girls do not undergo difficulty in accessing menstrual products.



Financial Management

Treasure's Report

The audited accounts of Sahbhagi Shikshan Kendra (SSK), together with the audit report have been circulated. A summary of the financial performance and statement of affairs is provided below.

INCOME AND EXPENDITURE ACCOUNT

Year ended on 31.03.2021	Income	Year ended on 31.03.2022
4,56,67,040	Grants	4,95,07,366
8,74,595	Others	8,94,917
4,65,41,635	Total	5,04,02,283
	Expenditure	
4,09,64,850	Programme Expenses	4,37,67,283
51,90,310	Administrative Expenses	59,92,826
3,01,353	Other Non-Cash Expenses	2,49,513
4,64,56,513	Total	5,00,09,623
85,122	Excess/(Deficit) of Income Over Expenditure	3,92,660

BALANCE SHEET AS ON 31 MARCH 2022

Previous Year (21-22)	Particulars	Current Year (21-22)
Source of Funds		
1,58,87,681	Capital Fund	1,62,80,342
1,58,87,681	Total	1,62,80,342
36,00,197	Fixed Assets	33,50,684
53,87,276	Investments	35,24,960
1,18,92,297	Current Assets (A)	1,12,42,809
49,92,089	Current Liabilities (B)	18,38,111
69,00,208	Net Current Assets (A-B)	94,04,698
1,58,87,681	Total	1,62,80,342

The Society continues to follow the guidelines suggested by the Institute of Chartered Accountants of India for 'Not-For-Profit Organisation' in preparation of financial statements of wherever feasible. The Management Audit Report for the year has been discussed with the Governing Board.

Yours Sincerely

Prabhat Jha

Treasurer, SSK

Statutory Auditor

CA Arun Bhatia,

Partner

Charnalia Bhatia & Gandhi

New Delhi

FCRA Account

Income and Expenditure (Year Ending 31 March 2022)

Rule 12 of FCRA Act provides that if the contributions received during the year exceed Rs. 1 crore, then organization has to keep in the public domain all data of receipts and utilization during year.

Particulars	Schedule	Amount (Rs.)
INCOME		
Research and Training Grants	6	65,39,165
Other Income	7	1,11,808
TOTAL		66,50,973
EXPENDITURE		
Programme Expenses	8	59,32,615
Administrative Expenses	9	6,72,951
Depreciation	2	66,766
TOTAL		66,72,332
EXCESS OF EXPENDITURE OVER INCOME		(21,259)
TOTAL		66,50,973

List of Projects (April 2021 to March 2022)

Project Funder	Project Funder
Emergency Action and Response to the Second Wave of COVID-19 at Rural Areas: Hussainabad Block of Palamau District, Jharkhand	Malteser International, Germany
Crowd Funding	Give Foundation Inc, USA
Holistic Rural Development Programme in 20 Villages of Varanasi District of Uttar Pradesh	HDFC Bank Ltd.
HRIDAY – Holistic Rural Initiatives for Development Action and Yield	LIC Housing Finance Limited
Developing model panchayats and demonstrating leadership in taking up SDGs at Local level through implementation of GPDP	UNICEF Lucknow
PUMA - COVID Relief Program	GIVE Foundation, IND
Migrant Support Program in Uttar Pradesh	Tata Education and Development Trust, Mumbai

Grant Receipt during the Financial Year 2021-2022*

Resource Provider	Foreign Contribution Account (Rs.)	Indian Account (Local Fund) (Rs.)	Total (as on 31 March 2022) (Rs.)
Malteser International, Germany	59,55,049	-	59,55,049
Give Foundation Inc, USA	17,710	-	17,710
HDFC Bank Ltd.	-	1,42,76,733	1,42,76,733
LIC Housing Finance Ltd	-	1,91,76,311	1,91,76,311
UNICEF	-	53,65,904	53,65,904
Tata Education and Development Trust	-	(9,08,746)	(9,08,746)
GIVE Foundation IND	-	30,000	30,000
Total	59,72,759	3,79,40,202	4,39,12,961

* Schedule 15 forming part of Receipt & Payment Account

Training Facilities in SSK

Campus

- The campus is situated in a calm and peaceful location for learning and it is away from the noise and pollution. We have Open space for group discussion etc., and also there is a beautiful lawn for aesthetic pleasure as well as for sports or other outdoor recreational use inside the campus. We provide pickup and drop services on a nominal fee. Our training centre is also accessible for people with different abilities.



Library

- The Library has a unique collection of nearly 2700 books, and 100s of periodicals, audio and visual collection, which cater all the information to enhance the training process. The Library is having a spacious reading hall, which can be accessed by the trainers and trainees during their training period.



Accommodation

- Our campus has comfortable accommodation facilities with meeting all basic needs for a stay. Accommodation for the participants can be provided in single, double, triple bedded rooms and dormitory rooms. All the rooms are comfortable and fully air conditioned. In case of any medical emergency special security arrangements during the night time is available.



I.T. & Communication

- We have Printers, scanners and copiers, with free wireless high-speed Internet access around the campus. There is a continuous IT maintenance and support such as data feeding, video recording and editing, etc.



Conference Hall, Meetings Rooms, Training Halls

Training Facilities:

The campus has comfortable accommodation facilities meeting all basic needs for a stay. Accommodation for the participants are provided in single, double, triple bedded rooms and dormitory rooms. All the rooms are comfortable and fully air conditioned. In special medical emergency security arrangements during the night time is available for the participants who come here for residential



Dining Hall

A separate dining hall with capacity of 100 people is located in the premises with exquisitely delicious food being served for breakfast, lunch & dinner. All kinds of Veg and Non-Veg food are prepared and served for the guests followed with evening snacks including tea/coffee. Homely, delicious food is prepared in a hygiene condition.



Conference Hall

There is one conference hall, with capacity of around 250 people and 4 training halls with capacity of around 30-40 people. Apart from this we have 2 meeting rooms. All the training halls & meeting rooms including conference hall are air-conditioned.



Entertainment:

The campus has a separate entertainment room which contains indoor games like carom, ludo, chess for playing as recreation in leisure time. Also, musical instruments like dholak, sitar, tabla are available. Many outdoor games like badminton, volleyball, cricket etc are also available in the hostel.

SSK in Media

Press release gallery

Our Offices

SAHBHAGI SHIKSHAN KENDRA

(Head Office, Lucknow)

Sahbhagi Road, Chhatha Meel
(Behind Police Fire Station),
Sitapur Road, Lucknow – 226201
Uttar Pradesh, India

Contact Us: 9935302536, 9452293783

Email: info@sahbhagi.org

SAHBHAGI SHIKSHAN KENDRA

(Field Office - Chandauli)

Behind IP Mall, Chandausi, DDU Nagar, Uttar Pradesh 232101

Contact Us: 0541-2297934

Email: chandauli@sahbhagi.org

SAHBHAGI SHIKSHAN KENDRA

(District Office - Daltonganj)

Old Income Tax Road, Khanna Path
Near TVS Showroom,
Redma, Ranchi Road,
Medni Nagar, Daltonganj, Palamau
Jharkhand - 822101

Contact Us: 7408973000

Email: jharkhand@sahbhagi.org

SAHBHAGI SHIKSHAN KENDRA

(Field Office - Jharkhand)

Village Mahuari (Tikerpar)
Post and Block - Hussainabad (Japla)
District Palamau, Jharkhand - 822116

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